



鐳洋科技股份有限公司

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企業沿革

- 2006年** ● 自美國德拉瓦州轉投資回台灣，前身為美商鐳潛元件股份有限公司台灣分公司，主要為切換類電子元件代理與銷售。資本額美金 100 萬。
- 2008年** ● Rapidtek 以自有品牌取得與網通前三大廠合作的機會，營收突破新台幣 1 千萬。
- 2010年** ● 取得 COTO 台灣區獨家代理，並隨著擴展上海辦公室，年度營收破億。
- 2015年** ● 成立鐳洋電測科技股份有限公司。以通訊 5G 技術新市場為趨勢，取得全球前三大手機知名品牌測試合作機會。
- 2017年** ● 正式啟動自有品牌產線擴張計畫。
- 2019年** ● 啟動集團整合計畫，增加儀器類研發產品，資本額增加至新台幣 1 億。
- 2020年** ● 榮獲鄧白氏企業認證。
- 2021年** ● 公司更名為鐳洋科技股份有限公司，調整公司產品布局，並於同年擴大營業規模啟用新辦公室。
● 成立鐳洋科技先進射頻研發中心，以自家開發的陣列天線產品，打入低軌衛星產業。

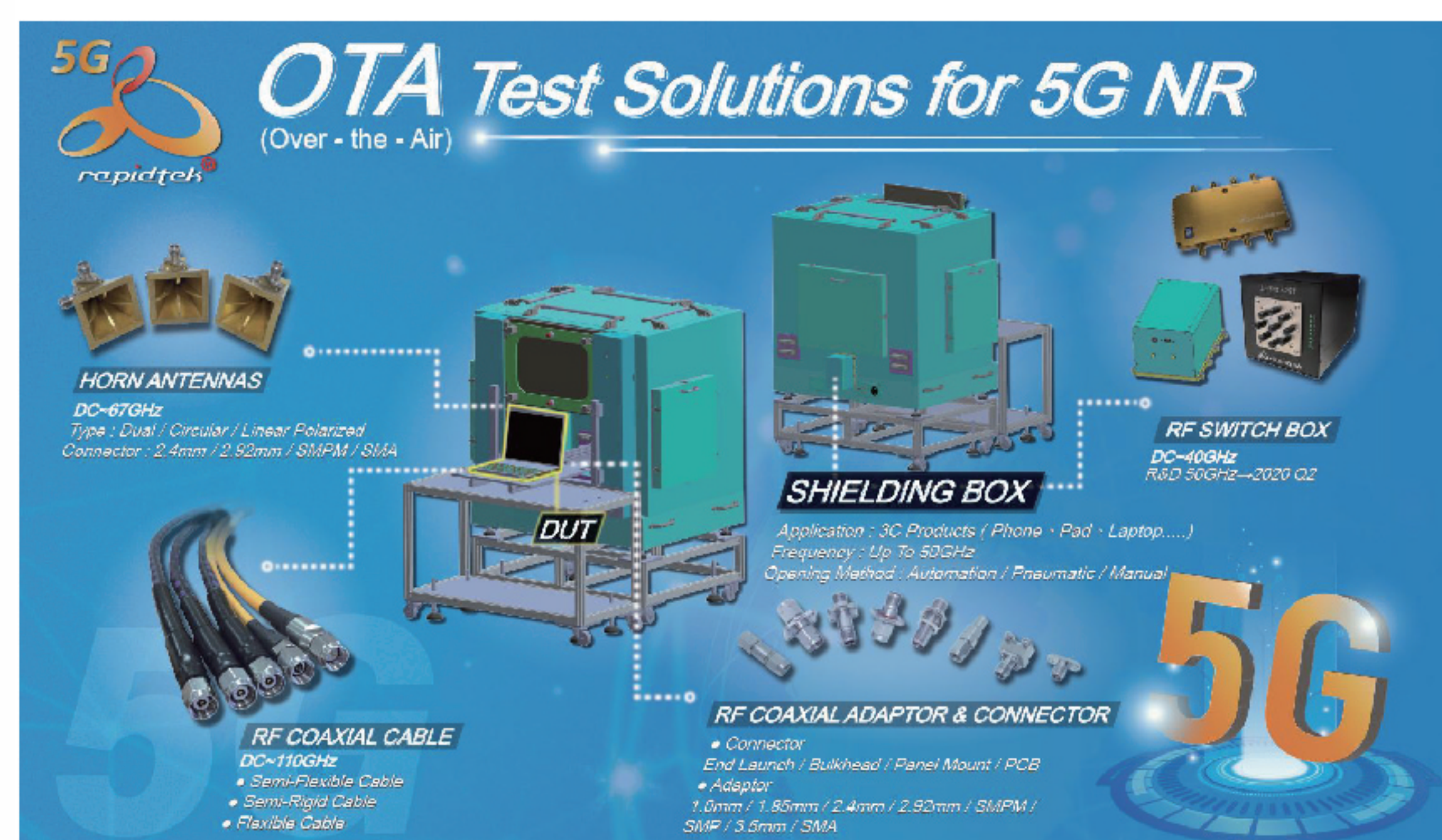
主要產品

產品三大主軸為毫米波產線測試、先進射頻研發以及自動化設計，包含低軌道衛星終端接收器、射頻的前端模組與陣列天線設計、5G毫米波測試完整方案，涵蓋產線以及研發需求。

企業簡介

Rapidtek 成立於2006年，經歷多年市場的考驗、產業的變化及內部的轉型，從三人創始公司，成長至今近百人，辦公室也同步增擴數百坪。我司於近年通過ISO認證，並榮獲鄧白氏中小企業菁英獎，公司正式在2021年更名為鐳洋科技，其子公司上海鐳咏更是穩扎中國市場。為因應市場與高頻產業需求快速發展，我司自2021年度起成立先進技術研發處，延攬國內 RF與天線領域之專家，並著重於低軌衛星的產品技術研發。

Rapidtek以長遠目標持續成長，一路秉持著創立以來始終不變的核心價值—迅速、主動、決心、創新、真誠，展開公司藍圖，期許能為客戶提供更完整的服務及價值。面對浩瀚的未來，共同攜手從無線中挑戰無限，”THINK FUTURE ACT NOW”持續深耕於利基產業領域，從設計、製造到量產測試，提供一系列解決方案滿足客戶多方面的需求。



國際競爭力

- 一、跨足半導體IC設計、電子製造、電動車產業、物聯網、醫療產業下游，提供一站式服務，可依客戶需求進行客製化服務。
- 二、2021年度成立新射頻事業打入國家太空計畫，利用自身所開發的陣列天線產品攻入低軌衛星

Rapidtek Technologies Inc.

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Business Items

- Three main products depts of Rapidtek are mmWave production test solution, advanced RF R&D, and Smart-Auto. Our products and services include LEO user-terminal, RF front end module, 5G mmWave antenna array design, mass production test, and complete FATP measure system.

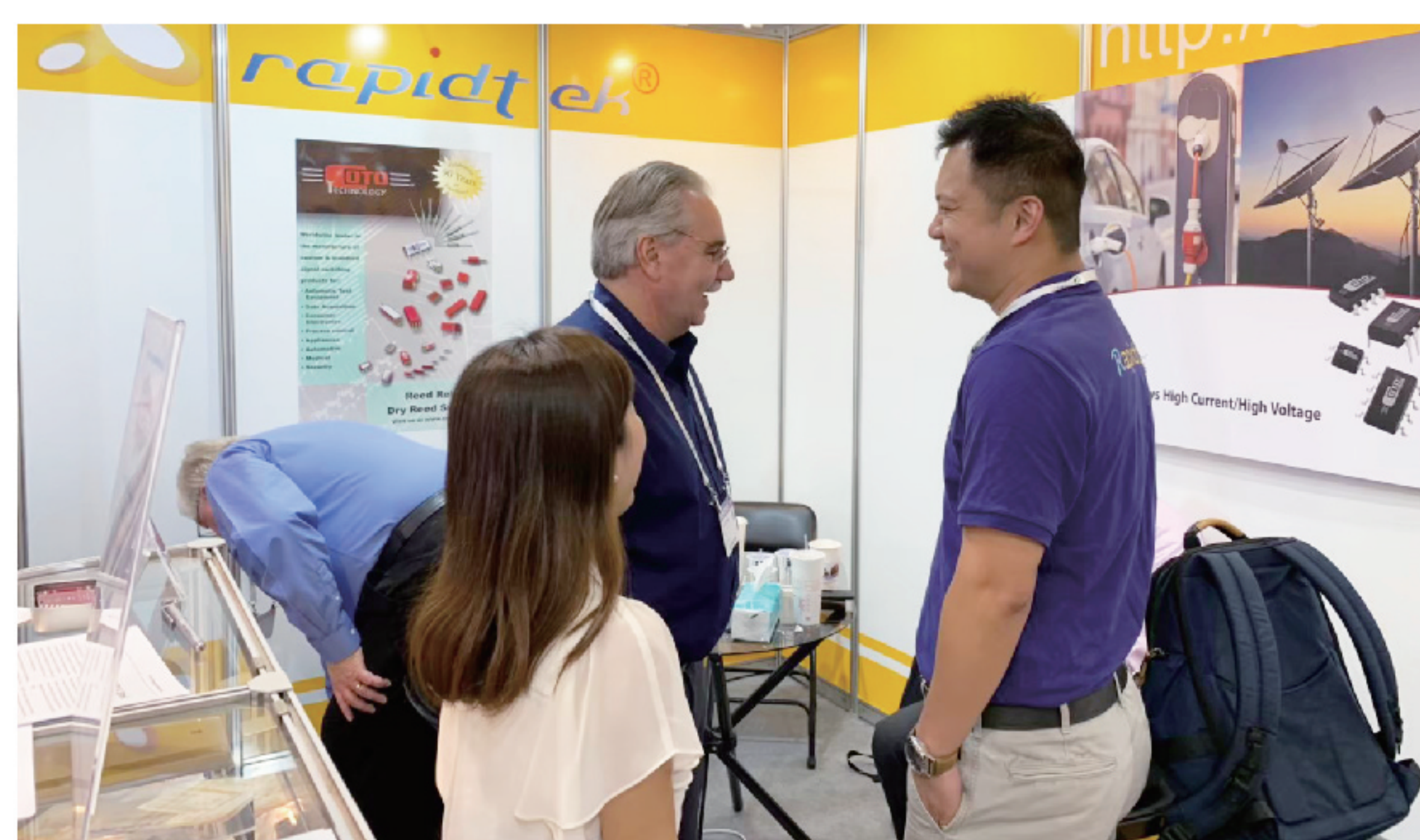
History

- 2006** • Rapidtek Magnetic Devices Inc. (Capital USD 1M) was founded in the USA for holding and Taiwan Branch (capital NTD1M) set up as a major entity to represent foreign famous switching components brands into Taiwan and China.
- 2008** • Expanding the cooperation with top 3 networking customers with our own brand, and the revenue exceeded NT\$10,000,000.
- 2010** • Acquired USA COTO Relay exclusive sales in Taiwan and with the Shanghai office set up, the company revenue reached to NTD 100,000,000.
- 2015** • Strategic Expanding -Taiwan Rapidtek Device Inc. established, focusing on its own brand and engaging 5G and RF test market, earned business opportunities with worldwide top 3 phone makers.
- 2017** • Expanding own brand production line.
- 2019** • Group remodels with adding instrument RD and raise the capital of Taiwan Rapidtek Devices Inc. to NTD 100,000,000.
- 2020** • Awarded D&B elite SME.
- 2021** • Taiwan entity rename to Rapidtek Techninogies Inc. for the future roadmap, and merge Rapid tek Devices Inc. Taiwan Branch. The office scale expands to double in the same year.
 - Establish Rapidtek Advance RF RD Center (ARRC) and break into the LEO industry with our own developed antenna products.

Introduction

Rapidtek was founded by the end of 2006. After undergoing years of market experience, the change of industry and internal transformation have made the company grow significantly. In addition, Rapidtek not only has had the ISO certification but also got the SME elite award from D&B. We officially changed our company name to Rapidtek Technologies Inc. Besides, for catching up the fast-growing RF market and internally RD power moving to the next level, Rapidtek establishes the Advance RF RD Center in 2021. Recruit domestic experts in the field of RF and antennas and focus on the RD product technology of Low-Earth Orbit.

Rapidtek set a long-term goal for the company to grow larger. Grouping management can encourage the infinity potential of the organization. We always hold the same core values - Rapid-ity, Motivation, Determination, Innovation, and Sincerely, to expand our blueprint and provide better service worldwide. "THINK FUTURE ACT NOW" Rapidtek keeps involving the niche market, we can provide a series of solutions to meet the customers' needs, which includes design, manufacture, and mass production test.



產業與海外產業對接籌載端與地面端產品，共同面對全球大廠的競爭。

三、積極進行專利佈局，於台灣、中國、美國等地取得數項商品外觀專利及實用新型專利。

四、公司的商品不僅販售於亞洲，美國、加拿大、愛爾蘭、義大利、比利時以及南美洲的巴西皆有鐳洋科技的客戶。

營運管理

一、營運方向：自本年度起，全面審視並進行組織調整及財務規劃，以強健企業體質、持續推廣自由品牌為目標。

二、經營策略：隨著公司營運規模擴大，近兩年將積極佈建全球銷售點，更期許透過策略聯盟或併購方式整合上下游，以提升企業競爭優勢。

三、財務管理：公司獲利能力與 2019 年度相比，年營收成長超過 25%，每股盈餘由 3.5 成長至 9.5。

社會責任

一、參與政府 5G+ 人才培育專案，透過產學合作方式，讓學生提早熟悉職場環境，養育企業所需人才。

二、於世界展望會認養數十名孩童，定期資助其餐費、學費等，以回饋社會為己任。

三、響應政府政策提供性別平等的工作環境。



綜合評語

- (1) 以自有品牌（Rapidtek）行銷國際，主要產品以 5G 毫米波測試為主，出口至美國、中國大陸等市場，出口比重高，每年均超過 85%，逐年高成長，近年更成立先進射頻研發中心，放眼國際低軌衛星產業。
- (2) 提供 5G RF Testing 整合性服務，具多項專利、符合 ISO9001 認證，與國際大廠長期合作，提供一站式服務，以最迅速方式提供合適解決方案，縮短顧客找尋供應商採買時間，達到同業難以取代之競爭優勢。
- (3) 重視員工權益，不僅提供獎金與成長機會，更提供優於市場平均之薪資水準，且因應組織快速擴張，擬訂中階主管培訓計畫以及接班人養成計畫。



International Competitiveness

- I. Diversify cutometers area into Semiconductor IC design, EMS, EV, IoT, Medical, provide one-stop service, and customized is available.
- II. Establish Rapidtek Advance RF RD Center(ARRC) in 2021 and break into National Space Program. We never stop exploring cutting-edge technology and cooperate with our LEO customers for their payload and ground terminal product by our outstanding phased array antenna, be more competitive with more challenge.
- III.Acquire Proactive Patents and have done the application with multiple patents from ROC, China, and USA.
- IV.Our customers are not just in Asia but also in USA,Canada, Ireland, Italy, Belgium, and Brazil.

Operation Management

- I. Managing Direction- Restructure the organization and make the financial plan comprehensively from 2021, and target our overall capability and own branding.
- II. Managing Strategy- As our scale grows, Rapidtek keeps establishing our sales office globally, also seeking the chance to either strategic partnership or merge the supply chain to enhance our competitive advantage.
- III.Financial management- Compared to 2019, annual revenue growth over 25%, EPS from 3.5 to 9.5.

Social Responsibility

- I. Participation in the 5G+ elite HR program, by collaboration with academics, let students familiar with the industry and training the HR for future necessary.
- II.Adoption dozens of kids in World Vision association for their meal and tuition.
- III.Providing a gender equality working environment.

