



勝源機械股份有限公司

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企業沿革

- 1972年** ● 發源於台灣台中縣豐原，致力於各式木工機械設計與製造
- 1978年** ● 由於先進科技帶動了勝源的發展，專注設計發展全自動四面刨木機
- 1985年** ● 開始拓展海外市場，建立代理商以提供更適合、便捷的服務品質
- 1994年** ● 通過歐盟CE認證
- 1997年** ● 創辦人張必愉先生榮膺中華木工機械發展協會理事長
- 1999年** ● 通過ISO-9001認證
- 2000年** ● 創辦人張必愉先生蟬連台灣木工機發展協會理事長
- 2005年** ● 遷廠至台中市大肚區，擴大營業邁向新的里程碑
- 2016年** ● 總經理張聰捷先生榮膺臺灣木工機械工業同業公會第五屆理事長
- 2018年** ● 臺灣木工機械設計暨優良產品競賽-木工機械類傑出設計獎、週邊設備類優良設計獎
● 總經理張聰捷先生連任臺灣木工機械工業同業公會第六屆理事長
- 2019年** ● 獲第5屆潛力中堅企業
- 2021年** ● uPower四面刨木機獲第30屆台灣精品獎
- 2022年** ● 獲第21屆臺中市金手獎

主要產品

木工機械設備製造

企業簡介

勝源機械成立於1972年，致力於生產木工機械，主要產品為四面刨木機、多片鋸木機、自動磨刀機以及自動送料/收料機，近年更專注於整線自動化設備的研發，依客戶的需求提供整廠設備規劃的全方位的服務，堅持以完美性能的機械，幫助客戶提升生產的競爭優勢。

勝源機械不斷蛻變茁壯，但始終堅持「最佳品質」，近年來，也專注於培養未來的智慧機械人才。日後將更加努力，以生產管理數位化、製造業服務化、供應鏈數位化等方向為目標，結合科技帶動傳產發展，以堅強實力面對挑戰。



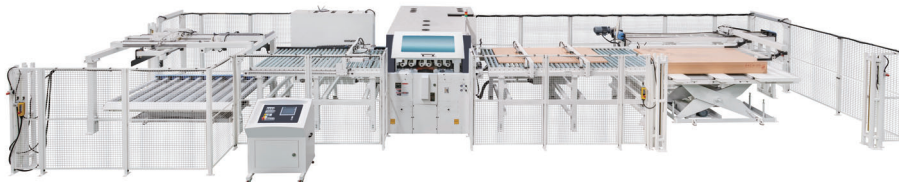
國際競爭力

- 一、以自有品牌「LEADERMAC」行銷到全球六十二個國家。「LEADERMAC」的品牌寓意是機械產業的領導廠商 (Leader of Machine)，勝源以「The Moulder of Moulders」為自我期許，在穩定中力求成長成為世界級生產製造四面刨木機的領導指標廠商。
- 二、勝源機械製造的機械通過歐盟 CE 認證及 ISO9001 認證，95% 的機械銷售至國際市場，同時也透過委託製造加工 (ODM) 的方式，與德國、美國、日本等國家之機械大廠合作。



營運管理

- 一、研發團隊取得國內 21 項專利，依客戶需求進行機台客製化並提供整廠設備規劃的全方位服務 (TOTAL SOLUTIONS)，透過創新服務模式，從單機銷售擴大產業價值鏈切入整線規劃服務，朝智慧機械的最新發展趨勢邁進，拓展生產與行銷服務的利基。
- 二、落實 ISO9001:2015 品質管理系統，並在 2018 年 9 月導入 TPS (TOYOTA Production System) 豐田式生產管理，從 5S 做起使生產流程標準化，改善製程以減少生產過程中的浪費，提高生產效率，並達成人才培訓的目的。
- 三、因應數位轉型開發專屬 DreamSet 智慧化遠端監控連線平台，透過擷取機台電流、產能等資料，讓客戶可以即時瞭解機台的使用狀況，提前預警刀具更換的時機，並透過歷史數據來作為改善產品品質與產量的依據。



社會責任

- 一、在 2005 年臺灣製造業紛紛轉往中國設廠時，勝源機械毅然決然根留臺灣，於臺中大肚投資新建廠房，勝源機械為體恤原有員工新舊廠通勤之辛勞，至今仍有免費交通車接駁，並同時增加臺中海線地區的就業機會，亦與沙鹿高工、勤益科大、虎尾科大進行產學合作培養未來的智慧機械人才。
- 二、致力於打造小而美的幸福企業，舉辦績優員工表揚大會，提供獎金給優秀的員工，並設置員工本人暨子女教育獎學金、員工子女托兒津貼暨教育補助、績優員工敬老津貼等福利措施。



綜合評語

- (1) 主要為木工機械製造及加工，出口至美國、德國、日本、英國等國家，出口達90%以上，以代理商模式拓展市場，品牌定位為世界級的木工機械。
- (2) 加強數位行銷，經營社群媒體，建立3D智慧化整場系統，具有整機自行設計、組裝能力，獲得多項專利及殊榮，開發智慧化遠端監控連線平台，即時瞭解機台使用情形。
- (3) 根留臺灣，投資新建廠房，打造幸福企業，重視員工權益，與大學進行產學合作，培養當地智慧機械人才。

LEADERMAC MACHINERY CO., LTD.

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Business Items

· Woodworking machines

History

- 1972** ● Leadermac was established and committed to designing and manufacturing woodworking machines.
- 1978** ● Due to the technology development, we focus on manufacturing automation 4 Side Moulders.
- 1985** ● Started to develop overseas markets and cooperate with agents to provide better service.
- 1994** ● All 4 Side Moulders were CE certified.
- 1997** ● Mr. B.Y. Chang, founder of Leadermac, was elected as Chairman of TWMA.
- 1999** ● Certified ISO 9001.
- 2000** ● Mr. B.Y. Chang, founder of Leadermac, was elected as Chairman of TWMA again.
- 2005** ● Moved to Dadu District.
- 2016** ● Michael Chang, CEO of Leadermac, has been elected as chairman of the TWMA.
- 2018** ● Received Outstanding Design Award and Distinguished Design Award at Taiwan Woodworking Machinery Competition. Michael Chang has been re-appointed as the chairman of TWMA.
- 2019** ● Received 5th Taiwan Mittelstand Award.
- 2021** ● 4 Side Moulder uPower wins Taiwan Excellence Awards.
- 2022** ● Received 21st Golden Hand Award for outstanding SMEs.



Introduction

Established in 1972, Leadermac Machinery designs and manufactures high-performance, high-precision 4 Side Moulders, Multiple Rip Saws, and Grinders. In recent years, we have focused on developing automatic Whole Line Systems. Our machines which performance perfectly help customers stay competitive. Also, we provide total solutions depending on the customers' demand.

Leadermac changes a lot in the business sizes, production mode, reputation and so on. But our insistence on providing high-quality machines to our customers has never changed. In recent years, Leadermac Machinery has also focused on cultivating talents for future intelligent machinery. Looking towards the future, we will keep on doing our best to achieve our target (digitalization of production management, servitization of manufacturing, and digitalization of supply chain) and meet new challenges.





Export Competitiveness

- I. By selling our products through our self-owned brand LEADERMAC to 62 countries.
Leadermac has become a world class leading manufacturer of 4 Side Moulder. The meaning of LEADERMAC is “Leader of Machine”, with the self-expect of “the moulder of moulders”.
- II. All of Leadermac’s machines were CE and ISO9001 certified. 95% of our machines are sold to the international market.
Besides, we cooperate with some great companies in Germany and Japan as ODM to develop on different ways of demands.

Operation Management

- I. Our R&D team has 21 patents in Taiwan. With the ability to design and assemble, we can provide total solutions depending on the customers’ demands. From single machines to Whole Line Systems, we can offer the best solution for the customer’s need.
- II. We implement ISO:9001:2015. Also, we imported Toyota Production System (T.P.S.) in 2018, finishing it from 5S and standardizing our production process. The goal of T.P.S. is to reduce waste, increase efficiency and cultivate our employees and it surely helps our company.
- III. To adapt to the digital transformation, we develop our exclusive DreamSet smart system. By monitoring the electric current and production capacity of machines, our clients can know the situation of machines immediately. As a result, they can change cutters in advance and can try to improve their quality and yield through historical data.

Social Responsibility

- I. In 2005, when Taiwanese manufacturers move to China one after another. Leadermac resolutely stay in Taiwan and invested new factory in Dadu District. To empathize with our original employees, we provide free shuttle buses for them so far. Also, we increase the employment opportunities for seaside towns. Last but not least, we have industry-academia cooperation with SLVS, NCUT and NFU to cultivate talents for future intelligent machinery.
- II. Devoting our effort to developing employee well-being. We hold a meeting to recognize outstanding employees and provide old-age allowance to them. Also, we have educational assistance for dependent children for our employees.

