



榮昌科技股份有限公司

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企業沿革

- 1995年** ● 公司創立，從事各種電子零件研究開發、製造加工、買賣業務。
- 1998年** ● 線材組裝與連接器取得UL安規認證
- 2001年** ● 取得海外生產基地東莞常平電子廠
- 2004年** ● 取得高頻傳輸線連接裝置之專利
- 2006年** ● 取得ISO 14000:2015國際環境管理系統認證
- 通過IATF 16949:2016國際汽車工業品質系統認證
- 與日本廣瀨電機HRS建立合作關係，授權生產銷售其連接器產品
- 與美國Times microwave®建立夥伴關係，授權銷售戶外軍規射頻連接線
- 2007年** ● 取得IECQ QC 080000:2017電子電機零件及產品之有害物質流程管理系統認證
- 2009年** ● 公司遷址至新北市新店區寶橋路235巷
- 2012年** ● 與美國W.L. Gore®建立夥伴關係，授權銷售戶外用防水薄膜
- 2013年** ● 電源供應系列產品通過TÜV認證
- 2014年** ● 於臺灣證券櫃檯買賣中心掛牌上櫃(代碼:3684)
- 2019年** ● 公司遷址至233-2號8樓，總部與產線進行升級整合
- 2021年** ● 榮昌科技於美國舊金山灣區，設立銷售據點，拓展美國市場

主要產品

- 一、高頻連接線
- 二、天線與無線通訊整合次系統
- 三、無線通訊設計服務諮詢

企業簡介

創立於1995年，初期以電腦連接線材的製造與銷售為主要業務，並以精準的觀察力及非凡眼光，找到市場契機，將發展重心逐漸轉往為戶外用無線傳輸天線領域，藉由長期蹲點所獲取的第一線市場需求，成功開發出能兼顧快速導入及客製化需求的次系統(Subsystem)整合服務，奠定利基市場的穩固基礎。



國際競爭力

- 一、國際合作夥伴：持續與全球通訊相關領域的指標夥伴進行策略聯盟，提供最完善的戶外用產品解決方案。
- 二、深化品牌行銷：於亞洲、歐洲及北美設有生產或銷售據點，提供即時服務，提升品牌曝光度及知名度，為全球市場布局。
- 三、鎖定利基市場：鎖定戶外用、工業應用市場，提供完整戶外用產品解決方案，建立不易跨越的進入障礙。



營運管理

- 一、創新思維，勇於轉型：公司歷經多個轉型至今，使企業持續朝向更高格局成長邁進。
- 二、流程標準化：符合各項國際標準認證，確保公司整體生產品質與競爭力。
- 三、持續投入研發：持續增加工程研發與設備之預算費用，包含設計、測試、驗證、製造、品檢，幾乎所有的測試項目全都能在廠內完成。
- 四、財務穩健成長：對產業及同業深耕多年，掌握程度高，足以面對未來成長市場與產業變化所可能帶來之風險。
- 五、完整人力資源規劃：推動及規劃各種職工福利計劃，以留任員工與建立更緊密的員工關係，協助同仁在工作中發揮長才。



社會責任

- 一、環境友善：降低公司產銷活動對環境所帶來的衝擊，所有使用物料符合國際規範並導入國際環保相關認證。
- 二、永續發展的社會責任：打造健康職場、女性參與與多元包容等各項職工福利措施，2019 年榮獲衛生福利部國民健康署健康職場「啟動認證」、2020 年獲得體育署運動企業認證。定期贊助學術界，提供產學合作機會、定期捐款體育界、弱勢團體並與在地商家合作。
- 三、公司治理：強化公司董事會職能並建立各種功能性委員會，2021 年度上市櫃公司治理評鑑中在 107 家上櫃公司中前 35% 的區間屬於前段班。



綜合評語

- (1) 為戶外用天線與整合系統服務供應商，出口至荷蘭、美國及英國市場，出口達90%以上，獲多項專利認證，注重產品研發及驗證機制，可提供高端產品需求。
- (2) 核心能力為「研發生產一條龍」、「完整戶外用產品解決方案」、「多元頻段整合天線技術」，建立不易跨越的潛在進入障礙，持續精進跨域整合射頻天線技術，成為全球5G系統整合及企業級寬頻無線傳輸應用之專業開發夥伴。
- (3) 投入自動化智慧製造，設有可靠度實驗室，完整人資管理與顧客服務機制，推動職工福利計畫，配合ESG與低碳轉型。

GRAND-TEK TECHNOLOGY CO., LTD.

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Business Items

- Coaxial Cable Assembly
- Antenna and Wireless Subsystem
- Design and consultancy

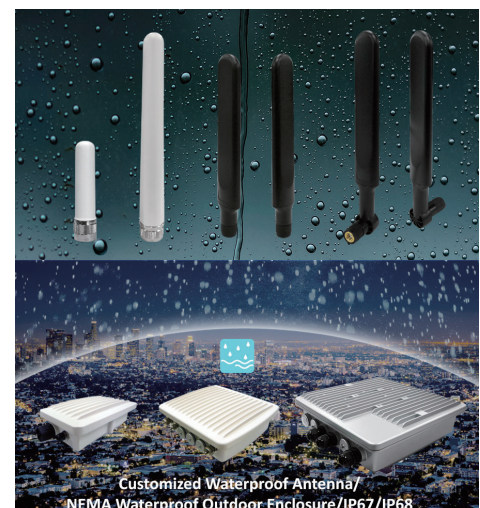
History

- 1995** ● Company Establishment
- 1998** ● UL Certified for Cable Assembly and Connectors
- 2001** ● Production base in China Dong Guang Chang-Pin Establishment
- 2004** ● Acquisition of Patent for RF Cable Assembly Device
- 2006** ● ISO 14000:2015 Certified
- 2006** ● IATF 16949:2016 Certified
- 2006** ● Partnership with Japan HIROSE for Connectors
- 2006** ● Partnership with Times microwave® for Outdoor Industrial Military Cable
- 2007** ● IECQ QC 080000:2017 Certified
- 2009** ● Headquarter move to Lane 235, Bao-ciao Road, Hsin-Dian Dist., New Taipei City
- 2012** ● Partnership with W.L. Gore® for Vent
- 2013** ● TÜV Certified for Power Device
- 2014** ● Go Public in Taiwan Stock Market (No, 3684)
- 2019** ● Headquarter move to 8F, No. 233-2, Bao-ciao Road, Hsin-Dian Dist., New Taipei City. Integration with Production line.
- 2021** ● GTT USA, Inc. Establishment in Bay Area, San Francisco, USA



Introduction

Grand-Tek Technology Co., Ltd. (GTT) was founded in 1995. Starting with cable assembly & RF connectors, GTT has been expanding business by leveraging its cable professional service to integrate outdoor antenna and subsystems since then. In addition to RF cable assembly, weather-proof antenna, outdoor enclosure system, and mounting brackets, GTT also provides customers total solution of complete range of electronic components, thermal and integrated design and manufacturing services. GTT product applications cover DSRC, automotive assemblies, smart grids, transportation antenna, industrial antenna, and related technical & test services.





Export Competitiveness

- I. Global Partnership: GTT develops partnerships with global leading companies to provide outdoor high-end wireless communication system solutions.
- II. Globalization and brand marketing: GTT has the production plant and the sales offices not only in Asia, but also in Europe and North America to provide the prompt service in the first line.
- III. Niche Target Market: Focus on outdoor and industrial markets, GTT has been developing the products to fit in any extreme climates and at the same time getting waterproof, anti-static and lightning protection patents. We own our experienced research and design team and production line to be as a total independent solution provider for outdoor and industrial markets.

Operation Management

- I. Management standardization: Production and development process are international certified and standardized.
- II. Innovation and transformation: To catch up the market changes and dare to transform toward a higher and broader industrial service provider. This is also the key for the company upgrading and growing.
- III. Continuous investment: regularly invest in research and design team as well as up-to-date equipment and devices for research and development annually.
- IV. Financial stability: GTT has been focusing on the industrial fields for many years and been familiar with the related applications and opportunities. With step-by-step expansion we are capable to cope with various risks.
- V. Complete human resource planning: GTT takes employees as family members and had been committed to various welfare measures for them. We promote and plans various programs to benefit employees and retain employee relationships. Complete training system helps the employees to develop their own talents at work. Recruitment of suitable manpower is also the key goal to input more creativity.

Social Responsibility

- I. Environmental Friendly: GTT keeps reducing and minimizing our production impact to environment since our factory established. We comply to environmental regulation and only use certified materials.
- II. Sustainable Commitment to Society: We dedicate to improve workplace environment friendly to females and foreigners. GTT sponsors university funds for research and offer college internship opportunity for students. Donation to both school children in remote rural areas is regularly adopted.
- III. Governance: We strengthen the functions of the company's board of directors and establishes various functional committees. In the 2021 annual OTC corporate governance evaluation, we belong to the first class, and we are in the top 35% of the 107 OTC companies.

