益睿科技股份有限公司





在地深耕、走入國際

全方位創新帶動傳產升級

負責人:王寶珠

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● 主要產品

光纖零組件、RF連接器

■ 企業簡介

一、企業經營理念:前瞻未來・用心e世紀

二、品質政策: 品質第一 顧客至上·研究改善 不斷創新

三、環境與安全政策:

遵守環安法規、關切客戶焦點‧防治環境污染、力行節約能源 建立職場安全、重視員工健康・持續追蹤改善、善盡企業責任

四、願景&規劃目標:

(一) 近程規劃

1.新產品研發設計:提供更優質產品給社會大眾 2.擴展全球行銷市場:建構全球化經營 3.積極培育人才:加強核心競爭力

(二) 中程規劃

1.品牌形象附加價值提升:顧客服務全面化 2.整合全球銷售通路:全球運籌加強國際競爭力 3.供應鏈整合計劃:整合產能創造更實惠產品

(三) 遠程規劃

1.企業資源整合:創造全面性競爭優勢 2.未來城市供應主軸:光纖產品普及化 3.營造客戶,員工,社會福址:創造、分享卓越經營績效

1980年 益睿成立-主要業務為模具製造

1988年 延伸至塑膠射出成型模具之設計及製造

1992年 RF連接器生產製造。

1999年 全力投入光纖零件生產

2004年 產品通過RoHS檢驗

2006年 產學合作,製程創新改良。

2007年 台北縣政府惠我縣民獎;INTEL、FINISAR等優良廠商。

2009年 鋁壓鑄生產製造。

2011年 榮獲新北市工業會創新研發績優中小企業、第九屆金炬獎、取得

ISO 14001、ISO 9001、OHSAS 18001系統認證

2012年 JDSU新技術研發支援獎、入選TYCO全球三大供應商體系。





■ 國際競爭力

- 一、全球銷售網絡含概美國、日本、香港大陸、新加坡、馬來西亞、歐元區國家等等,為全球國際化市場更加穩固磐石。
- 二、提升傳統製造業升級,推動科技整合客製化服務模式,結合產、官、學、研等同業與異業跨領域技術
- 三、協同供應商改良製造機械,提高各項加工製造參數應用與改進創造優質產品
- 四、拋開舊思維,創新拆模與流道設計,使客戶驚艷於產品外觀與尺寸達成,提高客戶產品價值加速產品上市取得先機
- 五、品牌國際化,行銷在地化;主動出擊,行銷差異化。

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Year Round Technology Corporation

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Business Items

Fiber Optics > RF Connector

Company Introduction

- Business Philosophy: Prospect Future, e Century Diligently
- Quality Policy:
 - (I) Quality is the top Priority. (II) Customer is Supreme. (III) Research of Improvement. (IV) Innovating Constantly.
- III. Environmental & Safety Policy:
 - (I) Compliance with Environmental & safety regulation. (II) Concern about customer focus.
 - (III) Prevention of environmental pollution. (V) Establish workplace safety.
- (IV) Exercise energy conservation. (VI) Attention to employee's health.

(VII) Keep track of improvement.

(VIII) Fulfill a business responsibility.

- IV. Future Vision & Target:
 - (I) Short-term plan
 - 1. New product development and design: Provide better quality to the society
 - 2. Expand to global market: Establish global management
 - 3. Provide appropriate training: Enhance Competitiveness
 - (II) Medium-term plan
 - 1. Enhance brand image value : Comprehensive customer service
 - 2. Integrate global market: Global management to enhance international competitiveness
 - 3. Integrate supply chain: Integrate productivity to create better product
 - (III) Long-term plan
 - 1. Integrate enterprise resources: Create comprehensive competitive advantages
 - 2. Main Supply in the future: Fiber Optic popularization
 - 3. Build customer, employee, society feedback: Create and share business performance
- 1980 Year Round was established. Started up customized tooling making.
- 1988 Extended to plastic tooling making & design
- 1992 Began production of RF connectors assembly operations
- 1999 Metal components for Fiber Optical marketing
- 2004 All products obtained RoHS certification.
- 2006 Corporate with industry to improve manufacturing
- 2007 Obtain New Taipei City 惠我縣民獎; Obtain excellent vendor from INTEL、FINISAR etc.
- 2009 Began Aluminum Die Custing Production.
- 2011 Obtain New Taipei City of enterprise of design innovation, The 9th Golden Torch Awards For the Ten Most Promising Enterprises of the Year, Qualify ISO 14001 \ ISO 9001 \ OHSAS 18001 certification.
- 2012 Obtain JDSU NPI appreciation, To be the TYCO's Worldwide 3rd supplier.

Export Competitiveness

- Spread to global selling network including US, Japan, Hong Kong, Singapore, Malaysia and Europe etc.
- Improve traditional manufacturing technology and promote technology integration in customized service.
- Assist supplier to improve machining and refine production parameters to establish better products.
- IV. Throw away old thoughts and innovate new designs to achieve product appearance and dimension accomplishment. Optimize product value and accelerate to be on the market.
- Internationalize branding and localized selling; active action and individualize selling technique.

外銷績優中小企業 得獎專輯 The 15th Rising Star Award

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● 營運管理

一、企業治理:職能分工、教育訓練、充分授權、e化管理

二、企業文化:

(一) 取之社會 用之社會

(二) 放眼世界 根留台灣

(三)執行力 & 團隊合作

三、創新策略:全方位創新模式,不單著重於產品的研發創新,經營方式、行銷模式等皆包含在內

四、生產與作業管理:

(一) 自動化生產設備及自我改良設備提升效能。

(二) 嚴謹生產流程及標準化作業流程SOP之運用讓產品品質達到最優良

(三) 導入ISO 9001品質管理系統、ISO 14001環境管理系統、OHSAS 18001職業安全衛生管理系統。

五、管理績效:榮獲多項客戶績優廠商表揚及技術研發支援獎。

● 企業特色

一、社會責任:(一)生產製造全在台灣,增加台灣就業機會; MIT台灣製造-【放眼世界 根留台灣】。

(二)外銷出口,行銷台灣;參展時各國採購代表紛紛表示不敢相信這麽優質的商品是台灣所生產提供,更 介紹其同業採購我司商品,讓身為台灣企業的我們深感榮耀。

二、產品與服務:落實垂直整合系統提供全方位服務,YR即代表 優質產品及有效率服務標章。

三、創新研發能力:不斷投入更新高階軟、硬體設備提高研發機 能及加快創新時效

四、掌握市場利基:資訊整合運用,創造先機;在客戶未提出需 求時即做好準備因應市場需求。

五、永續經營:創造優質產品予社會大眾及締造全體優質生活。

→ 綜合評語

- 一、產品的模具設計開發、製造設備的系統化與資訊化,均能掌 握所有的流程與技術,產品深受市場認同;在全球光纖傳輸 器模組大廠商中生產製造,深具國際競爭力。
- 二、具相當好的外銷實績與能力,近三年外銷佔總營業額比重皆 達60%以上,並逐年成長;各項營運作業與管理制度均已設 置,並透過EPR作適度整合,運作成效良好。
- 三、重視以人為本的管理哲學,積極投入於員工福利與教育訓練, 穩定勞資關係,重視環保與公安,善盡企業社會責任。
- 四、長期捐助弱勢團體,關懷回饋社會,創造就業機會,經營穩 健踏實,深耕台灣的優質中小企業







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Operation Management

I. Corporation management: position division, educational training, fully authorized and electronic management.

II. Corporation culture

(I) Taken from society, given back to society.

(II) Spreading through the world, rooting in Taiwan.

(III) Strong execution, team work

III. Innovate strategy: new innovation model, not only focus on the product development, also include management strategy and selling method.

IV. Production and operation management:

(I) Automatic production equipments and self reform efficacy.

(II) Strict and standardized production process and SOP to reach excellent product quality.

(III) Introduce ISO 9001 quality management system, ISO 14001 environmental management systems and OHSAS 18001 Occupational health and safety.

V. Management performance: obtain a lot of supplier award and technical support from our customers.

Enterprise Characteristics

Society responsibility:

- (I) Production line stay in Taiwan to improve Taiwan job opportunity: MIT (Spreading through the world, rooting in
- (II) Export around the world to introduce Taiwan. Introduce our high quality products during international exhibition and make Taiwan Corporation to be proud of us.
- Product and service: implement system integration to provide comprehensive services. YR represents quality products and efficient service.
- III. Development innovation: Continue to improve for higher level of software and hardware in order to increase development ability and innovation efficiency.
- IV. Grasp market information: Information integration and use, create potential opportunities, well prepare before customer put a demand and meet the market reguirement.
- Sustainable management: Creation of quality products to the community and create a better quality of life.





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