

和勤精機股份有限公司

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主要產品

1. 金屬製品（硬碟機零件、主機板零件、印表機等半成品零件）
2. 汽車零組件（汽車門鎖、煞車系統等相關五金零件加工）
3. 機車零組件（機車門鎖、煞車系統等相關五金零件加工）

企業沿革

1992年	11月公司成立，生產精密沖壓之金屬零件。
1993年	生產汽機車零件。
1994年	生產硬碟零件。
1997年	導入MIS管理資訊系統。
1998年	通過ISO 9002「質量體系生產安裝和服務的質量保證模式」認證。
1999年	無電解鍍表面處理生產線正式進入量產。
2001年	1. 通過 QS 9000品質系統認證。 2. 設立「馬來西亞生產廠」。
2003年	ERP企業資源規劃系統上線。
2005年	1. 投資成立「中國嘉興和新精沖科技」服務中國汽車供應鏈客戶。 2. 通過TS 16949汽車業品質管理系統認證。 3. 通過 TRW天合汽車集團品質認證。 4. 通過Honda本田工業品質認證。
2006年	通過 Brose、Sauer-Danfoss、TI及 Autolive等公司之品質認證。
2007年	1. Samsung VCM導入量產、焊接技術導入量產。 2. (HDD及AUTO)煞車蹄鐵進入量產。
2008年	1. 獲得ISE正式認證及訂單，擴增汽車零件沖壓設備MORI 650噸精沖機。 2. 公司股票公開發行。
2009年	1. 獲得Magna正式認證及汽車門鎖零件訂單。 2. 興櫃掛牌。
2010年	1. 獲得Honeywell 正式認證及煞車零件訂單。 2. 增加FEINTOOL 700噸精沖機。
2011年	通過Borg Warner、Bosch Rexroth及Eaton等公司之品質認證
2012年	1月公司正式掛牌上櫃。
2013年	1. 獲頒經濟部第1屆「潛力中堅企業」獎。 2. 通過勞動部勞動力發展署-人力資源提升計畫-產業推升計畫。 3. 通過並導入中小企業網路大學企業學習組織。
2014年	1. 通過勞動部勞動力發展署-第2年人力資源提升計畫-產業推升計畫。 2. 經濟部中小企業處 葉雲龍處長蒞臨參觀指導。 3. 與建國科技大學-產學合作計畫。 4. 與高雄第一科技大學-研發技術開發。 5. 與中州科技大學-雙軌旗艦計畫。

China Fineblanking Technology Co., Ltd.

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Business Items

1. Metal product (Hard disk drives、Motherboard、Printer)
2. Automobile parts & Accessories (Auto Door lock、Brake system)
3. Motorcycle parts & Accessories (Moto lock、Brake system)
(Hard disk drives、Electronic components category、Motorcycle Clutch、Transmission、Bicycle and motorcycle、Very disc Tablets、Bicycle Very disc、Hydraulic components、Tool Class、Hand / pneumatic tools、parts category)



History

1992	Founded in November, production the metal parts of precision stamping
1993	Production the Automobiles, Motorcycle parts
1994	Production the HDD
1997	Import MIS management system
1998	Pass the ISO 9002 certificate
1999	Electroless nickel-plated surface treatment production line officially production
2001	1. Pass the QS 9000 quality system certification 2. Set up the factory in Malaysia.
2003	Enterprise Resource Planning, ERP on-line.
2005	1. Investment established [CFTC Precision (JIA-XING) LIMITED] service China Automotive Supply Chain Customer. 2. Pass the TS 16949 certificate. 3. Pass TRW, Automotive Holdings Corp. quality certification. 4. Pass Honda, Honda Motor Co., Ltd quality certification.
2006	Pass Brose、Sauer-Danfoss、TI、Autolive etc. Companies quality certification.
2007	1. Production Samsung VCM、Import the welding technology. 2. Production the brake disc of HDD & AUTO
2008	1. Obtain ISE certification and official orders, increase the equipment "MORI 650T Fine Blanking Machine." 2. Initial public offering.
2009	1. Obtain Magna certification and orders of Moto lock parts. 2. Emerging listing
2010	1. Obtain Honeywell certification and orders of brake parts. 2. Increase the equipment "Feintool 700T Fine Blanking Machine."
2011	Pass Borg Warner、Bosch Rexroth and Eaton etc. Companies quality certification.
2012	CFTC official OTC listing in January.
2013	1. Receive and awards Ministry of Economic Affairs 1st Taiwan MittelStand award. 2. Obtain Workforce development agency Subsidy Guidelines of implementing industrial human resource investment program. 3. Import SME E-learning college system.
2014	1. Obtain Workforce development agency 2nd Subsidy Guidelines of Implementing industrial Human Resource Investment Program. 2. Small and medium enterprise administration ministry of economic affairs Director General come to visit. 3. Industry-university cooperative research with Chienkuo Technology University. 4. R & D technology development with National Kaohsiung First University of Science and Technology. 5. Dual System of Vocational Project with Chung Chou University of Science and Technology. 6. Outside school practice program with Dayeh University.



企業簡介

和勤精機創立於1992年，2012年掛牌上櫃(1586)，為國內最大及專業傑出之精沖沖壓廠，通過ISO9002認證，QS9000認證及TS16949認證，致力於發展精沖技術製程，主要生產據點分部台灣、中國與馬來西亞，產品行銷海內外。

本公司秉持著-創新、速度、效率、熱誠之經營理念；技術為本、發展產品、放眼世界、服務導向之經營策略；及落實-客戶滿意、員工滿意、股東滿意、社會責任之使命；邁向晉陞世界級企業為自我期許之願景。



國際競爭力

- 一、營運優勢：多核心的營運價值，與同業及上下游策略聯盟，開發高附加價值產品。
- 二、技術優勢：掌握關鍵製程核心技術，確保產品品質。
- 三、成本優勢：產業縱向垂直整合，有效控制成本。
- 四、交期優勢：產品自製能力高，精準掌握交期。
- 五、研發優勢：累積模具設計能力及產能優勢，結合模擬分析軟體，品質與效率領先同業。
- 六、業務優勢：客戶群具市場領導地位。
- 七、以台灣為研發中心，配合海外子公司的生產體制。

營運管理



- 一、落實九大管理循環：銷售及收款循環、採購及付款循環、生產循環、薪工循環、融資循環、投資循環、不動產、廠房及設備循環、研發循環、電子資料處理循環及其他管理控制作業。
- 二、生產製造：推動自動化生產、技術導向、高品質、高效率及快速交貨，以滿足顧客需求。
- 三、行銷：推動產品鬥士組織、強化新客戶之開發、服務速度和效率。
- 四、人力資源：落實職能盤點，強化選、用、訓、留及員工生涯發展規劃。
- 五、研發：成立技術委員會、開發輕量化產品、研發專利化。
- 六、財務：會計制度為處理會計事務之準繩，完備而有效之會計制度可使會計作業表達詳實之經營實況紀錄，並藉會計報告之分析及解釋，提供管理當局決策參考，進而達成管理要求。
- 七、資訊：推動無紙化資訊環境、協同作業及知識管理系統、生產即時報工與產線生產績效系統、BI商業智慧與CRM客戶關係管理系統。
- 八、品保：推動及落實各項品質系統認證和更新。
- 九、採購：落實5R(Right)原則：適當的供應商、適當的品質、適當的數量、適當的時間、適當的價格。

Introduction

CFTC was founded in 1992, and listed on the OTC in 2012, over the years maintained a research and innovation system to set up quality management, committed to the development of fine blanking technology manufacturing process, and achieved ISO9002 certification, QS9000 certification and TS16949 certification. The main production base across Taiwan, China and Malaysia to three, and the ground has always been to become the world's class. CFTC's operating philosophy always complied with innovation, speed, efficiency, dedication, and strategy complied with technology-oriented, product development, service-oriented, and accomplish errand about Customer satisfaction, employee satisfaction, shareholder satisfaction, social responsibility. Asia's most professional fine blanking components suppliers, promotion of world-class enterprises as self-expectations.

Export Competitiveness

- I. Operational advantages: Trading value of multi-core, with the industry and the upstream and downstream strategic alliance to develop high value-added products.
- II. Technical advantages: Master the core technologies of critical process to ensure product quality.
- III. Cost advantage: Industry consolidation and achieve effective cost control.
- IV. Delivery advantages: Own production of parts and accurate determine delivery dates.
- V. R & D advantages: Cumulative die design capability and productivity advantages, combined with simulation software, industry-leading quality and efficiency.
- VI. Business advantages: Customers with market leadership.
- VII. Set up Taiwan R & D center, with the overseas company's production system.

Operation Management

- I. Implement nine management cycle: 1. Sales and receivables cycle. 2. Purchasing order and payment cycle. 3. Production cycle. 4. Payroll cycle. 5. Financing cycle. 6. Investment cycle. 7. Real estate, factory, and equipment cycle. 8. R & D cycle. 9. Electronic data processing cycle.
- II. Production and Manufacturing: In order to achieve customer needs and promote automated production, technology orientation, high quality, high effectiveness and fast delivery.
- III. Marketing: It's Promote and strengthen the development of new customers.
- IV. Human resources: Complete career planning for staff by occupational competency assessment and strengthen staff's selection, appointment, and training, retained.
- V. R & D: Set up technical committees for development of lightweight products and research into patents.
- VI. Financial affairs: Criterion of accounting services deal with accounting system, and accounting work be able to appear detailed record of business by complete and effective accounting system. From analysis of accounting report, its provided management make a strategic decision and achieve requirements.
- VII. Information: Promote paperless office,



社會責任

- 一、經營國際化，立足台灣、放眼世界，晉陞世界級企業。
- 二、關懷及幫助弱勢團體。
- 三、落實環保與工(公)安衛。
- 四、導入CSR企業社會責任報告。
- 五、推動產學合作，協助學生實習及就業。
- 六、推動兩性平等工作環境及納入性騷擾防治辦法。
- 七、回饋鄉里，幫助彰化地區弱勢家庭及提供就業機會。
- 八、落實ISO 14001環境管理系統認證及OHSAS 18001職業安全衛生認證。



綜合評語

- 一、主要外銷地區為中國，積極提高產品價值，以立足臺灣，放眼全球為核心目標。
- 二、產品具關鍵技術，零組件產製策略路線清晰；具備國際級的精沖技術，具高度競爭優勢。
- 三、導入企業學習型組織，並推動人力資源提升計畫，有助於人力資源之發展，重視技術研發，有助於維持市場競爭力；另公司在E化管理上亦不遺餘力，導入ERP系統進行電子化作業。
- 四、透過掌握核心關鍵技術建構差異化，另為提升精進研發能力，與大學產學合作進行產品創新。



coordination synchronization system, and knowledge management system, immediate report of production, production performance system, business intelligence and customer relationship management.

VIII. Quality Assurance: Promotion and implementation of the quality system certification and updates.

IX. Purchasing Order: Implementation of 5R(Right) include right suppliers, right quality, right amount, right time and right price.

Social Responsibility

- I. The group has always been to become the world's class, international business and based in Taiwan.
- II. Care and help disadvantaged groups.
- III. Implementation of environmental protection and public safety.
- IV. Import corporate social responsibility.
- V. Promote industry-university cooperative research project, and assist students in internships and employment.
- VI. Promote work Environment of gender equality and sexual harassment prevention act.
- VII. Contribute to the community and to assist the disadvantaged in Changhua area.
- VIII. Implement ISO 14001 environmental management system and OHSAS 18001 occupational health and safety.

