

駿福交通器材股份有限公司

- 負責人：曾新建
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- 地址：台南永康區環山路12號
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主要產品

汽車後視鏡 (包含卡車鏡、古董鏡、農耕機後視鏡等相關零件製造)

企業沿革

| | |
|-------|---|
| 1981年 | 由曾新建董事長創立 |
| 1982年 | 供應美國百年企業Grote |
| 1983年 | 供應加拿大最大連鎖汽車百貨店CTC |
| 1991年 | 供應美國知名汽車零件廠 Truck-Lite |
| 1996年 | 取得美國交通部FMVSS111產品認證 |
| 1997年 | 通過ISO 9002認證 |
| 1998年 | 供應美國最大連鎖汽車百貨店Auto Zone |
| 2000年 | 供應美國著名農耕機品牌 John Deere |
| 2001年 | 通過QS9000 |
| 2003年 | 導入ERP企業資源規劃 |
| 2009年 | 農耕機知名品牌AGCO OEM 一階供應商 |
| 2010年 | 供應美國最大零件進口商LKQ |
| 2013年 | 榮獲LKO供應商評比100分殊榮 |
| 2014年 | 榮獲鄧白氏中小企業菁英1000之肯定 |
| 2015年 | 通過ISO / TS16949認證 / 通過中國3C認證 / 通過沙烏地阿拉伯SASO產品驗證 |

公司簡介

駿福交通器材股份有限公司成立於1981年，從事車用後視鏡之專業製造，擁有超過3,500項產品，提供全球客戶一站式採購之便利性，服務市場為北美、歐洲、中東、中南美等地區。產品品質均經過高標準檢測，符合各國法規，並通過TS16949認證，「品質精益求精，客戶滿意歡欣」是不變的品質政策。



國際競爭力

- 一、重視「POLYWAY」品牌經營，積極參與國際性展覽。

Polyway Industry Co., Ltd.

- Owner : Mr. Milo Tseng
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Business Items

Automotive Mirrors (including truck mirrors, antique mirrors, tractor mirrors and mirror related products.)

History

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|------|---|
| 1981 | Founded by President Milo Tseng |
| 1982 | Supply to United States century-old enterprises "Grote" |
| 1983 | Supply to Canada's largest automotive chain stores "CTC" |
| 1991 | Supply to leading United States auto parts plant "Truck-Lite" |
| 1996 | Received the Certification FMVSS111 from US Department of Transportation |
| 1997 | Passed ISO 9002 certification |
| 1998 | Supply to the largest US auto parts chain stores "AutoZone" |
| 2000 | Supply to the leading agricultural machine brand "John Deere" |
| 2001 | Passed QS9000 |
| 2003 | Implement ERP into enterprise resource planning |
| 2009 | Supply to leading tractor brand "AGCO OEM" (First-tier supplier) |
| 2010 | Supply to the largest US aftermarket auto parts seller "LKQ" |
| 2013 | Received 100 points of excellent supplier Award from LKQ |
| 2014 | Received certification from D&B ELIT SME Top 1000 |
| 2015 | Passed TS16949 certification / China 3C certification / Saudi Arabia SASO |

Introduction

Polyway Industry Co., Ltd. was founded in 1981. We have developed a complete range of over 3,500 auto replacement mirrors for the aftermarket. Polyway currently offers the most complete line of mirror applications for the North American, European, Middle East, Central America and other markets. All products are tested with the highest standard and we passed the TS16949 certification in line with varies national standards. Our goal is simple. We strive "to make our products excellent in quality and to meet our customer satisfaction".

Export Competitiveness

- Focus on "POLYWAY" brand promotion, and actively participate in international exhibitions.
- Seek to enhance management efficiency, the use of ERP systems, improving internal processes and performance Management.



- 二、追求管理效能提升，運用ERP系統，檢討改善內部流程與績效。
- 三、提升開發設計能力並不斷追求品質卓越。
- 四、具備少量多樣彈性製造能力，滿足客戶需求。
- 五、擁有多國，多項品質認證。
- 六、客戶滿意度高，品質深受客戶讚賞。

營運管理

一、加值創新服務：

1. 以顧客意見為依歸，為顧客創造附加價值。
2. 善用公司資源，降低部門成本。
3. 遵循標準作業指導說明書，降低人為疏失，提高產能利用率。
4. 積極收集市場情報展開創新想法，落實產品設計與客戶服務。
5. 訂定工作職責與組織整體 KPI管理目標，相互支援合作。



二、永續經營管理：

1. 經營團隊積極建構完整的內控內稽制度與經營管理制度，貫徹執行永續經營理念。
2. 持續加強產品競爭力，培育技術開發人才，掌握市場的動向與貼近顧客的需求。

社會責任

- 一、薪資與升遷機會皆落實兩性平權的工作環境。
- 二、注重職場關懷，設有子女獎助學金制度，特別針對員工的子女由國小至研究所凡新入學年級皆頒發獎學金，作為鼓勵。舉辦年度聯歡活動並配置有集乳室，提供女性同仁溫馨環境。

- 三、重視環保與員工的健康，製造區實行資源分類，確保資源不浪費，並持續製程改善，降低環境的衝擊與員工健康的保護。進行節約用電方案，安裝冷氣主機的節能設備與廠房間的冷氣不外流設施，定期做環境檢查，發掘並改善潛在的環境問題。
- 四、每年提供免費健康檢查，實施消防訓練及緊急應變演練，加強員工防火防災及逃生知識，以避免災害發生及減少災害損失。並且在三個廠區內皆設有AED裝置(自動體外心臟去顫器)，重視人員安全，不遺餘力。

- 五、率先使用符合環保材質的PP不織布袋包裝產品，獲得客戶們的支持與肯定，更盡社會及地球公民愛護環境的責任。
- 六、確保本地勞工工作權益及提供弱勢族群求職機會：本公司聘僱職員皆為台灣在地人員，無派遣工、契約工、童工或外籍勞工，且聘任多名原住民、新住民及身心障礙人員，提供就業機會。

- III. Enhance development and design capabilities and constantly strive for quality excellence.
- IV. Have a few diverse flexible manufacturing capabilities, to meet customer immediate demand.
- V. Achieved multi-national certifications.
- VI. High degree of customer satisfaction and the quality let customer trust.

Operation Management

- Innovative Value-Added Services
 - A. Customer opinions in mind, to create added-value for customers
 - B. Make good use of company resources, reduce management costs
 - C. Follow the standard operating instructions manual, reduce potential human error, improve capacity utilization
 - D. Actively gather market intelligence and innovative ideas to implement product design and customer service
 - E. Set goals for KPI management and organization responsibilities, and mutually support each other.
- Sustainable Management
 - A. Management team actively building a complete system of internal control and internal auditing management system, the implementation of sustainable business concept.
 - B. Continue to strengthen product competitiveness, actively train professional R&D talents, and grasp the market trends to meet the customer's needs.



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綜合評語

- 一、製造汽車及其他車輛後視鏡，後視鏡占北美市場40%以上，外銷市場為美國、墨西哥等國家。
- 二、建立POLYWAY自有品牌，行銷全球及各汽車售後服務市場，透過參展、模具開發、各種認證與網路資訊，開展美洲區域之外的市場，具有競爭優勢。
- 三、導入ERP系統和BSC制度，有助於管理效率提升；另每年投入研發費用占營收比在10%以上外，與各大專院校或學術單位建立產學合作專案。
- 四、重視環保，新廠建設的規劃為綠色環保、節能減碳，並將利益分享給員工及社會大眾，秉謙取之於社會用之於社會的信念。

Social Responsibility

- Pay and promote opportunities are the implementation of gender equality in the workplace.
- Focus on workplace care with cash-gift system, especially for the children of employees from elementary school to graduate school issued a scholarship as an incentive. Organizing an annual gathering, and is equipped with milk room to offers professional women a cozy environment.
- Pay attention to environmental protection and employee health issues, the implementation of resource classification manufacturing area to ensure that resources are not wasted and continuous process improvement, reducing environmental impact and employee health protection. Conduct programs to conserve electricity, the installation of energy-saving air-conditioning host air-conditioning equipment plant room does not drain facilities, regular environmental inspection, identify and improve potential environmental problems.
- Each year to provide free health checks, the implementation of fire drills and emergency drills, enhance staff knowledge of fire prevention and escape, in order to avoid disasters and reduce disaster losses. And three plant are equipped with AED devices (automated external heart defibrillator) Attention to staff security by all means.
- Pioneered the use of environmentally-friendly materials PP and non-woven bag packaging products, thus receiving support and affirmation from customer. Furthermore, to have more responsibility for social care for the environment of the earth.
- Ensure the interests of local labor rights and provide job opportunities for disadvantaged groups: We Polyway hiring the staff is all Taiwanese people, no dispatched workers, contract workers, child labor or foreign workers, and providing several employment opportunities for Aborigines, new residents and people with disabilities.

