

台普工業股份有限公司

負責人：涂勝國

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主要產品

商用車油封
引擎油封
電動車油封
輕型車油封
軸承封
其他橡膠製品

企業沿革

1987 年 創廠生產等速傳動軸軸承封
1991 年 遷廠於桃園觀音工業區開始生產油封
2001 年 取得美國 GM HFV6 全球引擎油封開發訂單
2002 年 通過 ISO 14001 環境管理系統認證
2006 年 通過 TS 16949 汽車業品質管理系統認證
2010 年 獲得 Ford、FCA、Toyota 等開發訂單
2015 年 Dana 取得我司同意申請 Tone Wheel 專利
2017 年 獲得美國 FCA 直接供應商評鑑合格
2017 年 通過 IATF 16949 車業品質管理系統認證
2018 年 取得 Jaguar Land Rover 開發訂單
2018 年 2F 新建辦公室落成啟用

2019 年 通過 ISO 45001 職業安全衛生管理系統 認證
2019 年 榮獲第六屆鄧白式中小企業菁英獎
2020 年 榮獲第七屆鄧白式中小企業菁英獎
2020 年 榮獲天下雜誌快速成長企業 100 強
2020 年 與國際知名車軸大廠簽訂全球唯一油封品項長期供貨合約
2020 年 勞動部勞動力發展署頒「青銀世代合作」
2020 年 導入油封自動化生產及自動影像檢查設備
2021 年 榮獲經濟部第六屆潛力中堅企業殊榮
2021 年 榮獲臺灣橡膠暨彈性體工業同業公會優良會員廠商
2021 年 榮獲勞動部勞動力發展署頒發「世代合作」績優單位
2022 年 榮獲 1111 人力銀行頒發「2022 年幸福企業」銀獎
2023 年 通過 ISO 50001 能源管理系統認證
2024 年 通過 ISO 17025 橡膠測試實驗室認證
2024 年 榮獲第十一屆鄧白式中小企業菁英獎

企業簡介

台普工業股份有限公司位於桃園觀音工業區，成立於 1987 年，資本額新台幣 8 仟萬元，員工人數 152 人，多年來以創新、成長、誠信三大信念致力於產品研發製造與品質保證，擁有優異的自主研發能力及來自日本母廠 NDK 公司的專業技術、材料、製程之完整知識。

本公司專注於汽車 OEM 供應鏈中的橡膠油封與軸承封。對特用橡膠材料的混練，模具的開發製造、汽車油封的生產，檢測及測試已有 20 年以上的經驗，為求永續發展及致力友善職場文化，本公司近年來不斷投入安全衛生改善專案，定期安全衛生教育訓練及落實平時作業的安全衛生管理，在潔淨明亮的廠房作業、流暢的動線工作下，同時也大大提升員工的工作效能，讓企業逐年快速成長同時也提升企業的獲利能力，每年持續改善並精益求精，期望能扭轉傳產文化環境惡劣的刻板印象。

出口實績及國際競爭力

產品銷售遍布全球 5 大洲 15 國，出口佔營業比例 94% 以上，美洲為最大營業佔比約 60%，主要交貨國家有美國、墨西哥、泰國、中國、巴西及英國。

首創國內整合汽車前後軸 (F/R Axle) 與電動車研發、設計、橡膠材料研發、驗證、銷售、製造一條龍服務模式，引領國內同業模仿學習。國內首創油封自動化生產及自動影像檢查，提升本公司產品品質。提供 OEM 工廠優良的零部件產品與服務，現為國際各知名車廠續優油封供應商。

營運管理與績效

- 1 積極研發各項油封產品，特別是電動車相關油封產品，確保汽車車軸油封市場翹楚地位。
- 2 重視客戶需要，提供敏捷迅速的服務，同時加強企業內部各項管理核心競爭力的提升。



- 3 落實日常管理，強化人才培訓，業務行銷能力與深度化管理及銷售成本觀念，提升競爭力。
- 4 採取贏的策略，專注本業，重視客戶服務，積極開拓國內外之品牌商。

永續經營

- 1 公司治理：我們不斷追求卓越，透過專業團隊不斷創新，為客戶研發及提供最優質密封件設計之產品致力提升競爭力盡力滿足客戶多樣的需求。
- 2 環境：推動節能減碳，積極推動各項節能減碳措施，落實環境永續發展，攜手保護地球，成為綠色地球的守護者。
- 3 社會：注重員工健康與安全提供友善環境，在潔淨明亮的廠房作業、流暢的動線工作下，提升員工的工作效能，讓企業逐年快速成長同時也提升企業的獲利能力。推動二代接班計劃、世代合作計畫、自動化人才計畫等，與員工共創雙贏。

綜合評語

- 1 產品銷售遍布全球 16 國，外銷比例高達 90%，主要客戶為全球知名汽車大廠。
- 2 汽車前後軸 (F/R Axle) 與電動車油封產品研發、設計、研發、驗證、銷售、製造一條龍服務。
- 3 設立 ESG 委員會，每年節能 3%，目標 2040 年節能 50%，有具體的節能做法，並執行循環經濟加強回收工業廢棄物。



ROC-KEEPER INDUSTRIAL LTD.

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Business Items

Oil Seal for : Commercial Vehicle(CV), Engine Spart tube & OCV seal, Electric Vehicle (EV), Light Vehicle (LV), C.V.J. Rubber Boots, Other rubber products

History

- 1987** Factory established: Producing C.V.J Boots.
- 1991** Factory relocation: Moved to Guanyin Industrial Park and began producing oil seal.
- 2001** Secured a global development order for GM HFV6 engine oil seals.
- 2002** Achieved ISO 14001 Environmental Management System certification.
- 2006** Achieved TS 16949 Automotive Quality Management System certification.
- 2010** Secured development orders from Ford, FCA, Toyota, and others.
- 2015** Dana received our company's consent to apply for a patent on the Tone Wheel.
- 2017** Qualified as a direct supplier for FCA in the United States through their supplier evaluation.
- 2017** Achieved IATF 16949 Automotive Quality Management System certification.
- 2018** Secured a development order from Jaguar Land Rover.
- 2018** The new office on the 2nd floor was completed and put into use in 2018.
- 2019** Achieved ISO 45001 Occupational Health and Safety Management System certification.
- 2019** Awarded the 6th Dun & Bradstreet SME Elite Award.

- 2020** Awarded the 7th Dun & Bradstreet SME Elite Award.
- 2020** Recognized by CommonWealth Magazine as one of the Top 100 Fast-Growing Enterprises.
- 2020** Signed a long-term agreement for the exclusive oil seal product with an internationally renowned axle manufacturer.
- 2020** The MOL's Workforce Development Agency awarded the "Cooperation Between Young and Senior Generations" recognition.
- 2020** Introduced Automated Trimming & Image Inspection Machine for oil seals.
- 2021** Honored with the Ministry of Economic Affairs' 6th Potential Mittelstand Award.
- 2021** Recognized as an Outstanding Member Manufacturer by the Taiwan Rubber & Elastomer Industries Association.
- 2021** Recognized as an Outstanding Unit for "Generational Cooperation" by the MOL's Workforce Development Agency.
- 2022** Awarded the Silver Prize for "2022 Happy Enterprise" by 1111 Job Bank.
- 2023** Achieved ISO 50001 Energy Management System certification.
- 2024** Achieved ISO 17025 certification for the rubber testing laboratory.
- 2024** Awarded the 11th Dun & Bradstreet SME Elite Award.

Introduction

ROC-KEEPER INDUSTRIAL LTD. is located in Guanyin Industrial Park, Taoyuan, and was established in 1987 with a capital of NT\$80 million. The company employs

152 people and is dedicated to product research, development, and quality assurance, grounded in our core values of innovation, growth, and integrity. We boast strong in-house R&D capabilities and benefit from the extensive expertise, materials, and processes provided by our Japanese parent company, NDK.

The company specializes in rubber oil seals and C.V.J Boots within the automotive OEM supply chain. With over 20 years of experience in mixing specialized rubber materials, developing molds, and producing and testing automotive oil seals, we are committed to sustainable development and fostering a positive workplace culture. In recent years, we have continuously invested in safety and health improvement projects, providing regular safety and health education and implementing effective safety management practices in our daily operations.

Our clean, well-lit factory environment and efficient workflows significantly enhance employee productivity, leading to rapid annual growth and improved profitability. We strive for continuous improvement and excellence, aiming to change the negative stereotypes often associated with traditional industries.

Export Competitiveness

- 1 Our products are distributed across five continents in 15 countries, with exports comprising over 94% of our total business. The Americas account for the largest share, approximately 60% of our sales, with primary delivery countries including the United States, Mexico, Thailand, China, Brazil, and United Kingdom.
- 2 Pioneered a comprehensive service model in Taiwan that integrates the research and development, design, rubber material development, validation, sales, and manufacturing of front and rear axles (F/R Axle) for electric vehicles. This innovative approach has set a benchmark for our domestic competitors, encouraging them to emulate our practices.
- 3 We are the first in Taiwan to implement Automated Trimming & Image Inspection Machine for oil seals, significantly enhancing the quality of our products.
- 4 Provide OEM factories with high-quality components and services, establishing ourselves as a leading supplier of oil seals for renowned international automotive manufacturers.

Operation Performance Management

- 1 Actively developing a wide range of oil seal products, with a particular focus on oil seals for electric vehicles, to ensure we maintain our leading position in the automotive axle oil seal market.
- 2 Prioritize our customers' needs by providing prompt

and efficient services while continuously enhancing the core competencies of our internal management.

- 3 Implement effective daily management, strengthen talent development, and focus on improving marketing capabilities, in-depth management, and cost awareness in sales to boost our overall competitiveness.
- 4 Adopt a winning strategy by focusing on our core business, prioritizing customer service, and actively expanding relationships with both domestic and international brands.

Sustainable Management

- 1 Environment: Actively promote energy-saving and carbon-reduction measures, striving for sustainable environmental development. By working together to protect the planet, we aim to be guardians of a greener Earth.
- 2 Society: Prioritize employee health and safety by providing a friendly and supportive environment. Our clean, well-lit workspaces and efficient workflows enhance employee productivity, driving rapid company growth and improving profitability. We also promote initiatives like the second-generation succession plan, generational cooperation programs, and automation talent development, fostering a win-win partnership with our employees.
- 3 Governance: Continuously strive for excellence through innovation, led by our professional team. By developing and providing the highest-quality seal designs, we are committed to enhancing our competitiveness and meeting the diverse needs of our customers.

