

旭和螺絲工業股份有限公司

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主要產品

本公司專業生產精密螺絲，自攻螺釘，冷鍛零件和固定裝置，符合全球製造的多種需求（例如汽車/摩托車，家用電器，手機，計算機，VR，照相機和打印機）。

企業沿革

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| 1979年 | 公司成立。 |
| 1988年 | 大規模供應高品質精密螺絲，國內最大的2mm以下精密螺絲製造廠。 |
| 1996年 | 取得ISO 9002品保認證合格。 |
| 2001年 | 取得ISO 9001 2000年版。 |
| 2004年 | 取得Panasonic電鍍表面處理品質的認定。 |
| 2005年 | 取得ISO14001 2004年版驗證核可，並取得為任天堂的認證工廠。 |
| 2006年 | 取得SONY Green Partner認證。 |
| 2008年 | 導入MES系統，為量產螺絲界開立有「身份」的螺絲先驅。 |
| 2009年 | 取得OHSAS 18001職業安全衛生管理系統認證。 |
| 2012年 | 取得經濟部SBIR『高階3C設備用精密螺絲頭部塗裝產品開發計劃』。成為全台灣唯一可生產精密螺絲頭部塗裝的螺絲製造商。 |
| 2015年 | 取得中華民國TTQS人才發展品質管理系統銅牌獎 |
| 2016年 | 增加華司組立生產線，擴大銷售範疇 |
| 2017年 | 取得IATF16949車用件螺絲品質認證。 |



企業簡介

旭和螺絲工業股份有限公司(以下簡稱旭和)創立於1979年，廠區占地約2800坪，為台灣精密螺絲一貫化製造的引領先驅。公司製程能力隨著時間進化演進，如今旭和已經是一家擁有多元產品製程能力的複合型製造商。主力產品為精密螺絲(直徑M0.8~M2)，車用螺絲((直徑M2~M8)與各式特殊專利螺絲。

海外販售區域遍及全球，包含日本、東南亞、中國大陸、歐洲、美洲以及印度等市場，長期為 Sony、Panasonic、Sanyo、Brother、Sharp、Konica、Canon、Olympus、Toyota、Nissan、Honda、Ford、Chrysler 等全





Shiho Screw Industrial Co., Ltd.

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Products and Solutions

The company specializes in the production of micro screws, self-tapping screws, cold forged parts and fixings in correspondence with versatile needs of global manufacturing (e.g. cars/motorbikes, home appliances, mobiles, computers, VR, cameras and printers).



總經理松井秀賢 Matsui, Hidekatsu

History

1979	Company established.
1988	The large-scale supplier high-quality micro screw, the main manufacturer to fabricate under 2mm micro screw domestic.
1996	Acquired ISO 9002 QUALITY ASSURANCE certification.
2001	Acquired ISO 9001: 2000 certification.
2004	Panasonic approved Shiho's electro-plating lines.
2005	Acquired ISO 14001: 2004 certification .and approved as a best qualified factory by Nintendo.
2006	Acquired Sony Green Partner certification.
2008	Implement the MES, the pioneer of screw ID creator in mass screw fabrication.
2009	Acquired OHSAS 18001: 2007 certification.
2012	Obtained funding support of SBIR (Small Business Innovation Research) from Department of Industrial Technology of Ministry of Economic Affairs, R.O.C. for joint development of high value-added screws and as the only one manufacturer in Taiwan to produce the precise head painting screw.
2015	Acquired the Bronze Medal of the TTQS Talent Development Quality Management System.
2016	Built washer assembly production line.
2017	Acquired ISO/TS 16949: 2009 certification.

Introduction

Shiho Screw Industrial Co., Ltd established in 1979, the land size of factory is about 9256 m2, as the pioneer of continuous production micro screw in Taiwan, the manufacturing process ability enhance along with the time, nowadays Shiho is a compound type manufacturer who owns the diverse production manufacturing process ability, the main production is micro screw (diameter M0.8~M2), screw for automobile-use (diameter M2~M8) and kinds of special patent screw.

Sales market includes Japan, Southeast Asia, Mainland China, Europe, America and India...etc. as the long-term stable supply-chain partner of world famous products of 3C and automobile makers such as Sony; Panasonic; Sanyo; Brother; Sharp; Konica; Canon; Olympus; Toyota; Nissan; Honda; Ford; Chrysler.



球知名 3C 產品（家電 / 相機 / 縫紉機等消費性產品、手機等通訊設備、電腦相關設備等等）與汽車零件製造廠的穩定供應鏈夥伴。



國際競爭力

一、高單價&高附加價值螺絲

精密螺絲、精密螺絲附加頭部特殊塗裝、精密螺絲附加防水O-Ring、精密段附螺絲、車用螺絲等一系列高單價&高附加價值螺絲為旭和奠定穩固的國際市場銷售基石。

二、專利品項螺絲

解決鋁鎂合金鎖附時的燒結問題的 Alumi-Tite、不需要昂貴的化學防鬆脫膠，即具備可重複使用的強悍防止鬆脫能力的 Powerlok、Apslok、Fit-Tite、Giza-Tite 等專利螺絲。不但可以替客戶節省大量螺絲採購成本，也穩固了旭和與客戶的長期穩定合作關係，不陷入殺價競爭的紅海市場。

三、最高品質與優良服務

零不良與最高的客戶滿意度是旭和的一貫堅持。

營運管理

一、公司治理

最高規格遵守工作安全與環境衛生；最高標準提供優質產品與客戶服務。

二、企業管理

以年度為單位，評估公司在市場上的優劣勢以及內部的強弱項，同時辨識出營運的風險，制定短中期目標，並定期審視評價。

三、研發管理

依專業需求，以專案模式成立研發團隊，團隊包含內部人員，並結合金屬中心及大專院校產學中心共同研發，達到產官學合作模式。同時旭和也與日本日東精工公司簽訂長期技術支援契約，取得技術支援及專利移轉，確保產品競爭優勢。

社會責任

一、環保與工（公）安衛

積極推動安全衛生工作、防止職業災害發生。所有生產流程，符合相關勞工安全與衛生法令之規定，各級單位均應對安全衛生計劃及安全標準作業程序，施予教育訓練，有效管控各項設施所產生的危害因子。

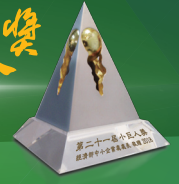
二、綠能環保

推行能源節約、廢棄物減量、減少有害物質的擴散及資源回收，防止其對環境產生負面之影響。預防因工場廢水的排放、事故或緊急時、油料及有害物質等漏出，造成環境污染。建立環境管理體系，實施定期內部監查制度，堅持持續改善。



綜合評語

- 一、以 3C 及車用金屬螺絲外銷至香港、新加坡、越南、中國、日本、美國、墨西哥、捷克等國家，客戶穩定，並為該產業領導廠商。
- 二、全臺唯一有生產高值精密螺絲頭部塗裝產品，公司之技術領先且產品製程不斷優化，具備強大國際競爭力。
- 三、營造友善職場並落實性別平等工作環境、捐助社會公益與弱勢團體，並隨手作環保以及工作安全衛生，參加各項公益活動，回饋社會。



Export Competitiveness

I. High value added and high unit price screw

Micro screw; Micro screw with special head painting; Micro screw with O-ring waterproof; precise shoulder screw; screw for automobile-use; a series of high-price and high value added screws are the steady and stable foundation of Shiho in sales marketing worldwide.

II. Patent screws

Solution for Aluminum-magnesium alloy fritting Alumi-Tite, without expensive chemical glue but with re-usable and strong ability to prevent the loose from, Powerlok, Apslok, Fit-Tite, Giza-Tite the patent screws . not only to save of screw purchasing cost for customers, but also firm the long-term stability cooperative relationship with customers, and will not trapped in red sea market.

III. The most high-quality production and the best service

Zero defect in production and the highest customer's satisfaction is the consistent persistence of company.



Operation Management

I. Company management

Set the highest standard of work security and environmental hygiene to provide high-quality production and the best customer's service.

II. Operation management

To evaluate the strength and weakness in market the good and bad items in internal yearly recognize the risk of operation at the same time, draw up the short and middle target, and examine periodically.

III. Research management

Set research and develop team by project mode, the members from internal and Metal Industries Research & Development and research center of industry-university cooperative, to achieve the cooperative model of university-government-university at the same time Shiho Screw Industrial Co., Ltd and Japan Nitto Seiko Co., Ltd sign the long-term technique support contract, to obtain technique support and patent licensing ensure the advantage of production competitive.

Social Responsibility

I. Industrial safety and environment protection

Prevent profession disaster occurrence in every production processes, rules according to related labor security and health ordinance, all levels unit all reply the safe hygiene plan and safe standard operation procedure, educate and train the members, to control the harm factor produced by facilities effectively.

II. Green energy and environment protection

To promote energy economies, reduce of wastes, decrease and recycle hazardous substances, recycle the resource to prevent producing the negative effect on environment. prevent leaking the fuel and hazardous substance by accident or in urgent situation on workshop, which to cause the pollution of the environment. Build up the environment management system, carry out the periodically internal supervising program to check the system improving continuously.

