



瑞祺電通股份有限公司

Caswell, Inc.



董事長 許付松 先生
Chairman : Mr. Hsu, Fu-Sung

負責人：許付松

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推薦單位：玉山銀行板橋分行

營業項目：全系列網路通訊安全應用平台系統
研製，客製化設計及服務，提供重點客戶海外倉儲配銷等整體服務

產品名稱：
• 機架式網路安全應用系統
• 桌上型無線網路應用系統
• 先進電信運算架構系統
• 標準及非標準網路卡



<http://www.cas-well.com>

Owner : Hsu, Fu-Sung (Frank Hsu)

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Recommended by :

E.Sun Bank, Banciao Branch

Business Items :

Platform provider for networking security appliances, ODM, Service and global logistic services for major customers.

Main Products :

- Rackmount System of Networking Security Application
- Desktop System of Wireless Communication Application
- Advanced Telecommunication Computing Architecture
- Networking Interface Card



瑞祺研製中心 CASwell Office Building



經營團隊會議 Executive Team Meeting



2007年4月，6位志同道合的軟體工程師，深刻體認網際網路世界的數位內容及儲存管理之蓬勃發展趨勢而成立了樸實科技，以開發Linux Kernel核心軟體技術及網路儲存應用產品為主要發展方向。2008年，為了擴大業務範圍及提供軟硬體整合更密切之產品與服務，與瑞傳科技的網路通訊事業群合併，更名為「瑞祺電通(股)公司」，增加網路資訊安全應用伺服器之研發與銷售業務，以提供客戶更完整資通訊產品的軟硬體服務，為公司許下「透過瑞祺的技術與服務，讓你我的生活無遠弗屆」的願景。

網際網路 無遠弗屆

網際網路的影響力已深入人們的日常生活與工作之中，舉凡網路社群、雲端運算、電子商務、巨量資料儲存、搜尋與分析、線上

遊戲、網路投票、遠距教學及醫療照護等，所有活動皆環繞其運作，相關產業的發展方興未艾，新形態的網路應用讓許多企業趨之若鶩，網際網路及行動通訊的快速成長所帶來的大量資訊流，更造成不同的應用伺服器與Gateway的需求量暴增。

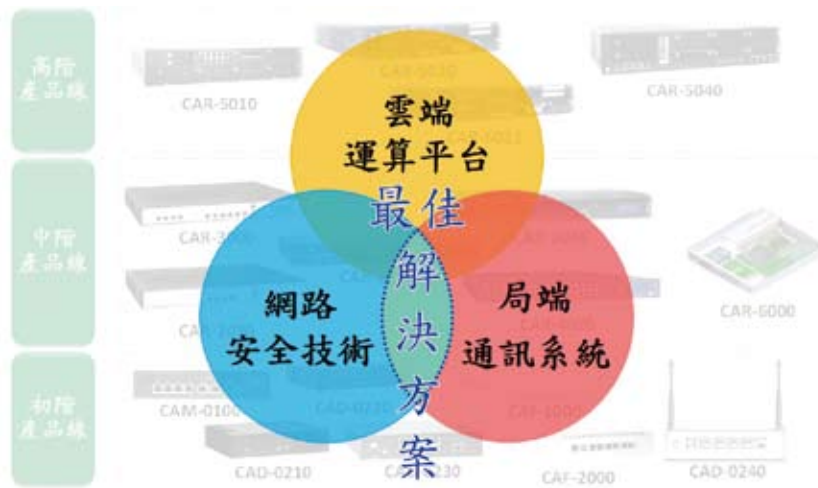
創新科技 創造價值

瑞祺電通以技術創新為主，行銷獲利為輔，產品與服務的重心聚焦在「雲端運算平台的開發」、「網路安全技術的深耕」及「局端通訊系統的完善」等三個產業應用技術之研發。深信透過雲端運算、網路安全及局端通訊等高科技形成的最佳解決方案，一定能為人類數位生活提供精確、安全、快速的服務，讓網路上的知識與社群交流更為豐富！

網路應用伺服器需要深入了解客戶所屬



2014年度KOM團照 2014 Kick Off Meeting Team Picture



產品重心 Product Segment

產業的應用，才能了解客戶對於系統規格的需求，瑞祺電通與客戶的互動非常密切，更提供「諮詢、產品、設計、製造、配銷」之科技服務以提升客戶在產業界的價值，這些年來，瑞祺電通在網路資訊安全伺服器的開發投入了相當多的資源，從研發設計、測試驗證、生產製造、配送及維修都有嚴謹的制度及流程把關。瑞祺電通深信「品質是公司的命脈」，積極導入ISO-9001、ISO-14001、OHSAS18001、TL9000等品質及環安衛系統認證，確保公司產品的品質與環境安全衛生能臻於完善，因此公司所產出的優質產品與專業科技服務深獲客戶的青睞與長期信任，如此雙贏的經營策略亦讓公司的業績持續穩定成長。

掌握趨勢 迎向未來

因應雲端運算、巨量資料處理及IoT (Internet of Things) 普及化之趨勢，公司評估擬定新的研究發展方向，毅然決定投入研

發人力資源，研究網路功能虛擬化(NFV-Network Function Virtualization)及軟體定義網路(SDN-Software Defined Networking)等新興技術與應用，並與Intel、資策會、臺灣科技大學、臺北大學等產業及學術研究單位合作，協同開發SDN架構下的SDN controller、switch等產品

及軟體，深信SDN在未來能為資料中心、雲端運算及企業用戶的資通訊設備帶來更有彈性的運用、更快速的資料封包傳輸及更高效能的能源使用。

人誠客和 永續經營

公司的經營理念為「以人為本、以誠為業、以客為尊、以和為貴」，並秉持「專注領先，快樂成長」的精神，型塑「習知、專注、聆聽、希望、快樂」的企業文化，畢竟員工是公司最寶貴的資產，公司十分樂於提供良好的工作環境與舞台，讓每位員工皆能人盡其才、發揮所長，共享經營成果。

除了相當重視完善的薪資架構、福利制度、績效獎金及員工分紅等激勵措施之外，人力資源之選訓任用留亦是公司經營的重要方針，山不厭高，海不厭深，期許瑞祺電通能培育與吸引更多的優秀人才共同致力於企業長青，永續經營。 ■



整合測試團隊 System Integrated Testing Workforce

Foreseeing the booming potential of digital content and storage management, 6 software engineers with shared ambition established SnH Technologies, Inc. in April, 2007, and the development of Linux kernel technologies and network storage applications were the core focuses. In 2008, to further enhance the R&D capabilities and sales of server and network security appliances, SnH Technologies was amalgamated with the Communication Appliances Service BU in Portwell Group and renamed as Caswell, Inc. With Caswell's state-of-the-art technologies and well-rounded services, the vision of making our lives boundless now is not a farfetched corporate dream anymore.

Infinite Internet

Internet has rooted in our daily lives and become the necessity of many activities. Many mesmerizing charms in the Internet industry such as community websites, cloud computing, e-commerce, big data storage, search & analysis, online games, online votes, remote education & Medicare keep springing up. As the development of Internet and mobile communications, the demand for servers and gateway has widely increased to respond to the quick growth of information flow.

Create Values with Innovation

Caswell's marvelous performance in sales has to be attributed to its focus on technological innovations. Developing cloud computing platforms, advancing network security technologies, and optimizing Teleco equipment (e.g. ATCA) have been the focal points for its products and services. It is believed the development of the above three are the best solution to improve human's digital life and key to provide accurate, safe and high-speed services. Besides, online knowledge and content shared on community websites will become far more enriched. Being a one-of-a-kind network server supplier requires in-depth understanding of each customer's unique need in system specifications for specific industry. Thus, Caswell always establishes close relationship with its business partners and now is able to provide a complete range of services that include consultancy, product, design, manufacture, and distribution. These years, Caswell has devoted herself to the development and manufacturing of network security appliances. To ensure the quality of its products and working environment, Caswell not only has discreetly enacted the procedures for R&D, verification test, production, distribution and RMA but has also acquired a series of quality management certificates (ISO-9001,



2014 Computex展 2014 Computex Exhibition



2013員工兩日遊及淨灘 2 Days Staff Local Tour in 2013

ISO-14001, OHSAS18001, and TL9000). With so many efforts made, Caswell has gained long-term trust from customers and created steady growth in revenue.

Grab the trend & move to the future

In response to the prevalence of cloud computing, big data management and IoT (Internet of things), Caswell has decisively poured a great of R&D resources in NFV (Network Function Virtualization) and SDN (Software Defined Network) and has made collaboration with Intel, III (Institute for Information Industry), NTUST (National Taiwan University of Science & Technology), NTPU (National Taipei University) to jointly develop controller, switch, and relevant software under the concept and structure of SDN. It is believed SDN will bring data centers and enterprises a more flexible, efficient and eco-friendly use in packet transmissions.

Road to sustainable development

Caswell leads the industry with growth by adhering to its corporate values “Humanity,” “Honesty,” “Respect” and “Harmony.” “Learning,” “Listening,” “Concentrating,” “Hope” and “Joy” are highly encouraged as well. Since employees are the most significant company asset, Caswell provides an excellent working environment and platform to explore the potential of their talents and share all the business achievements. In addition to the incentive measures covering fair salaries, welfare system,

performance bonus and employee bonus, Caswell also puts great emphasis on training and recruitment. Only by fostering and retaining top employees can we realize the sustainable development of the company.

綜合評語 Commentary

公司以專利技術創新價值服務，從客製設計、出貨、維修，提供一條龍服務，具國際競爭力。於民國102年興櫃，公司治理已上軌道，內稽內控、九大循環皆已落實，管理制度及財務結構健全，營收穩健成長。重視員工的教育訓練與福利，長期培養科技人才，獎勵員工分紅留才，極具成長潛力，足為典範。

The company uses patent technology to innovate valuable services. A one-stop-shop service starting from customized design, shipping and maintenance, it possessed international competitiveness. It has entered the OTC market in 2013, and the corporate governance is on track, with internal audits and controls, nine major cycles are all implemented. The management system and financial structure are in place with solid revenue growth. The company cares about the employee's educational training and welfare, grooms technology talents in the long-term, and provides employee incentives through dividends to promote employee retention. It is a company with great growth potential and qualifies as an exemplary corporation.