



PALMARY

大光長榮機械股份有限公司

PALMARY MACHINERY CO., LTD.



大光長榮機械1998年成立於台中。英文PALMARY，語意為：最優秀、傑出、勝利者、最重要及最有價值的。目前在台中市大里工業區有兩大廠區生產基地，佔地超過16000平方米，製造各種高精度無心磨床、外圓磨床、內圓磨床、立式磨床及客製磨床。

作為世界領先的磨床技術開發者，我們為客戶訂制高精度，並合乎成本的客製化磨床與解決方案。我們的願景是堅持永續發展的經營策略，為發展成為世界品質一流磨床的製造廠而持續努力。

自我實現 共榮共贏

大光長榮經營理念「顧客滿意、員工如意、股東得意」，意在培育最優秀的團隊、製造最傑出國際水準產品、服務廣大重要客戶與社會，並創造共榮共贏的價值；以企業精神「精密、完美、卓越」與核心價值「誠信、創新、品質、服務、精實、團隊」兩大元素，深植成為

PALMARY 團隊的 DNA，為客戶從諮詢、研發創新、生產製造到售後服務等連貫式整合服務。

前述元素與員工成長緊密相連，企業經營首重為人，為達經營目標，策略地圖由員工學習成長構面為基石，致力培養優秀人員建立頂尖團隊，由內部累積能量提供最佳客戶服務，替客戶創造最大收益、替股東創造最大收益、替員工達成自我實現，達成三贏。

持續創新 提升競爭力

在多變的市場環境，唯有精準掌握市場脈動，適時調整產品功能，才能在競爭市場深獲顧客青睞。

多年來大光長榮投入大筆的經費改善及創新產品特性，使其能貼近消費者需求，進而掌握市場，「不要問顧客能夠帶給你多少訂單；反之，你能夠幫顧客創造多少利潤，降低多少成本」，一直是大光長榮研發理念。



董事長 鄭慶隆 先生
Chairman : Mr. Ching Long, Cheng

負責人：鄭慶隆

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推薦單位：玉山商業銀行、中小企業信用保證基金、兆豐國際商業銀行、臺灣中小企業銀行

營業項目：專業製造與銷售各種無心磨床、外圓磨床、內圓磨床、平面磨床、立式磨床、客製專用磨床

產品名稱：無心磨床、外圓磨床、內圓磨床、平面磨床、立式磨床、客製專用磨床

Owner : Ching Long, Cheng

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Recommended by : E.Sun Commercial Bank、Small & Medium Enterprise Credit、Guarantee Found of Taiwan、Mega International Commercial Bank、Taiwan Business Bank

Business Items : Palmary specializes in manufacturing & selling kinds of Centerless Grinder、Cylindrical Grinder、Internal Grinder、Surface Grinder、Vertical Grinder、Special Purpose Grinder

Products : Centerless Grinder、Cylindrical Grinder、Internal Grinder、Surface Grinder、Vertical Grinder、Special Purpose Grinder

每項產品設計之初，已先定位為市場最優良品質，所以在設計、產品製造檢驗至售後服務等每個環節，品質嚴格控管，配合各種精密檢測儀器與工廠流程管理、職安規範，確認達到最高品質標準。

大光長榮行銷世界40餘國，背後重要力量為實力堅強的技術研發團隊，大光長榮工程師群是由機械與電控專才組成，工學經歷俱豐，並對研磨技術擁有專業背景，打造「創新、高規格、高品質」，拉開同業產品差異化，努力邁向整合系統之人性化操作。

追求卓越 邁向第一

大光長榮創業至今不斷自我挑戰，獲得多項肯定與認證，通過ISO9001:2015認證、CE認證等。新立式磨床展出機種於2017年波蘭工具機展獲得金牌獎，同年公司榮獲鄧白氏中小企業菁英獎。並於2018年大放異彩，獲頒第27屆臺灣精品獎、第21屆小巨人獎、第17屆台中市金手獎、第4屆台中市產業傑出創新獎，勞動部人才發展品質管理系統TTQS企劃機構版-銅牌獎。

根留臺灣 幸福企業

大光長榮取之社會、回饋社會，產學面：以「愛才、惜才、留才」概念，重用本國人才，產學合作，以教育訓練及海內外大型機械展覽累積經驗，培育PALMARY菁英，傳承傳統工藝於下一代正港的「臺灣製造」。社會面：不定期號召愛心，捐贈物資給與育幼院、啟明中心；定期公益捐款於慈善基金會、創世基金會年菜募款以及協助救難單位之設備汰新。

「We are Palmary, we are family!」，鄭董事長對於員工的照顧俱全，員工伙食採自助式並定期調查滿意度更換菜色；員工制服投票表決喜愛款式；婚育喪慶與生日禮金發放；舉辦各式球類競賽與家庭日、定期國內外員工旅遊；設置公益健康站及AED急救設備配置，讓員工監測健康數值。確保同仁工作、家庭、健康皆能兼顧，良性循環，成就PALMARY幸福企業。



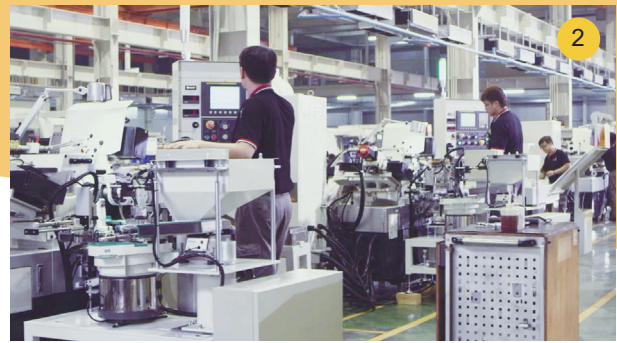
PALMARRY Machinery Co., Ltd., was founded in Taichung, Taiwan since 1998. PALMARRY indicates the most excellent, outstanding victorious and valuable. Two production bases in Taichung Dali with 16,000 square meters space. Our production line include kinds of Centerless grinders, Cylindrical grinders, Internal grinders, Surface grinder, Vertical grinders & customized grinders.

As a leading manufacturer of grinders in the world, we customize cutting edge grinders for our clients worldwide at reasonable cost. Insist on sustainable development of management strategy is our vision. We will keep moving to achieve the target being the world top-grade grinding machine manufacturer.

Self-realization & Win-win situation

We, PALMARRY Machinery Co., Ltd. run the business basis on "Satisfy the clients, be kind to employees, stockholders are proud of PALMARRY" ideas. What we want to do is to build the excellent team and manufacture the high quality products meet with international standards, to serve clients world-wide and create the win-win situation.

Our "Precision, Perfection, Excellence" principles and core values "Honesty, Innovation, Quality, Service, Lean production, Teamwork", are two elements of our team's DNA. We provide the chain-service from consultation, research and innovation, manufacturing and after-sales service. These are helpful for employees' ability growth. We realize the employees are important and try to support all staff to improve and learn more during work process, these could help to achieve the cooperation strategy for business goal. Only when we build the strong team, we could devote all our energies to offer the best service in any possibilities. During the self-realization process, we could have the chance to satisfy all the clients, be kind to employees who work hard and then stockholders will surely proud of PALMARRY, get in the win-win situation.



1. 參加海內外展覽橫掃訂單

Receives machine orders from machine tool shows worldwide.

2. 機台生產線 Machine production line

3. 2018年獲得第21屆小巨人獎

Palmay had the honor to receive the 21st Rising Star Award in 2018.

Keep innovation & Enhance competitiveness

To satisfy the clients in the competitive market, we improve the products function and keep following market trend in this ever-changing environment.

For years, PALMARRY invest the required cost and manpower to design and improve products for the clients' various requirements from the market. "We concern our clients more on how they gain the profit and cut down cost than receiving orders form them", this idea also guides our development concept.

We treat our products have the highest quality in the market. It is required to control the quality in every stage, from design, manufacturing, inspection, test-run, to after-sales service. With the help of various accuracies inspection facilities, factory manufacturing process control, and obey the occupational safety regulation, we could reach the highest quality standard.



員工教育訓練 Employee training



幸福企業-國內外員工旅遊
Happy enterprise - annually employee tour

PALMARY machines work well in more than 40 countries with the assistance of R&D members and experienced engineers who have grinding know-how background and specialize in mechanics & electronic control. We manufacture the grinders with “continuous innovation, high standard, and high quality” concepts and toward the upgraded humanized operation. This is how we make the difference between other competitors.

Pursue excellence & move toward top

Over the years of strictest quality control & factory process management, our products meet with CE Certificate & factory is certificated by quality management system ISO 9001:2015. In The 89th Poland Mach-Tool Show 2017, the exhibited vertical grinder received the Gold Medal Award. And our company received D&B Top 1000 Elite SME Award 2017.

For year 2018, we received with honor The 27th Taiwan Excellence, The 21st Rising Star Award, The 17th Golden Hand Award for Outstanding SMEs, The 4th Taichung Industrial Innovation Award, and The Bronze Medal Award of Certificate of Talent Quality-management System (TTQS)

Be the happy enterprise & root in Taiwan

PALMARY takes from the society and contributes to the society.

On the basis of “treasure talent & keep talent”, we hire local employees and focus on industry-academia cooperation. We arrange job training and send some of them to attend the big machine tool shows worldwide to accumulate the experience in the field of grinding technology. PALMARY places great importance on education and keeps this traditional craft “root in Taiwan and made in Taiwan”.

For society contribution, we donated the required goods and material to the orphanage and the Visually Impaired Organization at will. We donated money to Charity Social Welfare Foundation, Genesis Social Welfare Foundation for food raising and Emergency Agency for equipment replacement regularly

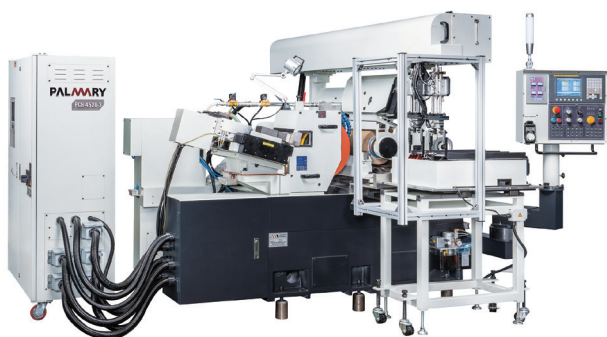
“We are PALMARY, we are family!” As a family, the President Mr. Cheng takes good care of all employees include offering the buffet lunch, staff uniforms and cash gifts for birthday, marriage, childbirth and so on. We hold kinds of ball games, family day, the domestic or foreign company trip.



磨床產品研磨之工件
Workpiece sample ground by our grinders



Also, we have the Healthcare Stand with AED emergency facility in factory to allow all staff to monitor their physiological values. The caring environment for job, family and health forms the virtuous cycle, lead PALMARY to the happy enterprise.



1. 幹部共識營 合作如家庭
Team building activities - Palmary leadership camp
2. 產品-立式磨床榮獲國家精品獎
Products-Vertical Grinder received Taiwan Excellence Award.
3. 產品-無心磨床含自動送料裝置
Products-Centerless Grinder with Auto Loading device

專注研磨領域研發與創新，以自有品牌行銷全球，透過國際性展會，增加銷售管道降低經營風險。積極導入資訊化作業，因應各種競爭並與趨勢接軌，其運用策略聯盟與客戶及代理商緊密合作，整合資源並拓展市場；另已具備生產全自動化生產線能力，成功開發航太、綠能等應用之產業，公司目標明確，頗具策略雄心，值得肯定。

Focused on research, development, and innovation in the field of grinding, the company's own brand is marketed worldwide. Through international exhibitions and increasing sales channels, the operating risks are minimized. The informatized operations are actively imported to cope with competition and stay updated with the latest trends. It adopts strategic alliances to work closely with customers and agents, integrate resources, and expand markets. Boasting fully automated production line capabilities, the industries with aerospace, green energy applications have been developed with success. The company deserves applause for its clear goals and strategic ambitions.