

CAD MEN

虎門科技股份有限公司

Taiwan Auto-Design Co.

CAD MEN
Taiwan Auto-Design Co.

虎門科技股份有限公司

TAWAN AUTO-DESIGN CO.



虎門科技創立於1980年，當時是國內第一家以CAD(Computer Aided Design)/CAM(Computer Aided Manufacturing)為專業的技術應用服務公司，而為因應產業快速變遷，於1990年代，公司成功轉型以CAE (Computer Aided Engineering)軟體為主要產品，近年來更投入商用ERP軟體、IT及工程解決方案的整合以及工業4.0智慧製造領域。

40年來的經營，從傳統工廠、中小企業，到揚名海外的大型企業；從大學院校到研究機構，只要有設計開發，都不難發現虎門科技的存在，而這些無數的成功案例，累積出虎門科技高質量的核心價值，也成為國內唯一具備能將研發設計、管理及智慧製造三個應用領域進行整合及最佳化之技術服務公司，虎門科技很榮幸能在加速臺灣工業界的演化進程中獻上一份力。

客戶最佳後盾與夥伴

40年前，林麗俐董事長自政治大學企管系畢業，甫通過國家高等考試，而楊舜如總裁也完成建築系與實業計畫研究所的學業，原可投入穩定的公職及教職工作，卻因為當年政府為推動電腦資訊業，參加第一屆電腦展，讓兩人深深的感受到電腦數位化無窮的潛力，也因此創立虎門科技，成為改變他們人生的重要里程碑。

經歷過臺灣經濟起飛的輝煌年代，也面臨過台商大量外移的困境，多年來的累積，讓虎門科技看得更多也看得更廣，這讓林董事長及楊總裁深刻的體會，臺灣最終還是要靠“軟”實力在國際立足。在這個瞬息萬變的科技時代，所有產業都在跟時間賽跑，跟成本計較，跟品質堅持，而協助客戶縮短時間、降低成本且維持品質，是虎門科技的責任也是虎門科技的專長。



左：總裁 楊舜如 先生 / 右：董事長 林麗俐 女士
Left : President Mr. Nerow Yang
Right : Chairman Ms. Lilly Lin

負責人：林麗俐

地址：220新北市板橋區縣民大道2段68號
11樓

電話：02-29567575

傳真：02-29565180

推薦單位：臺灣中小企業銀行

營業項目：資訊軟體服務、顧問服務、自動化設計

產品名稱：電腦輔助工程系統及服務、商用ERP軟體服務、客製化解決方案、工業4.0智慧製造

Owner : Lilly, Lin

Address : 11F.,No.68, Sec.2,Xianmin Blvd.,Banqiao
Dist.,New Taipei City, 220 Taiwan, R.O.C.

Tel : +886-2-29567575

Fax : +886-2-29565180

Recommended by : Taiwan Business Bank

Business Items : Information Software Services 、
Consultancy Services 、Automated Design

Products : Computer Aided Engineering System
and Technical Service 、SAP ERP 、Customized
Solutions 、IE4.0 Smart Manufacturing

「虎門科技的價值不在於軟體的提供，而是應用及服務」，當早期投入建立的高階技術團隊，累積了海量的技術經驗後，量變產生了質變。在SaaS(Software as a Service)的論點被提出前，公司早已意識到僅僅銷售軟體，無法確實解決客戶需求，並轉型服務提供商，提供持續、穩定具有成本效益的技術服務，才是虎門科技價值的體現。

虎門科技也許不是產業第一線的戰士，但卻致力於扮演客戶的最強後盾，除提供最佳最完整的系統整合平台，更有60多位碩博士專家組成的服務團隊，運用資訊技術及應用領域的專業知識，協助客戶提升研發技術能量、營運績效及強化競爭力。

以人為本 以誠鑄信

“人”是虎門科技最重要的資產，將員工視為家人來照顧，追求完善的公司治理、建立兩性友善工作環境、優於業界的員工福利，並給予豐厚的利潤分享來提升員工向心力。

公司重視人才培育，除提供完善的階段式教育訓練，楊總裁亦以身作則，自政治大學EMBA及企家班完成進修，以學習沒有止步的精神，鼓勵並補助管理經營團隊參加EMBA學程，近年也推動上櫃計畫，提供優秀員工完善的分紅及認股制度，期望讓優秀員工都能成為公司的股東，同心協力創造更高價值。

一路走來，與客戶在技術、管理及核心價值上總是緊緊相依，「誠信正直、服務至上、持續創新、客戶信任」，是虎門科技始終堅持的企業文化，唯有堅持以誠鑄信，才能對等的得到客戶信賴，讓虎門科技能持續以經營夥伴的角色，陪伴客戶成長進步。

社會責任及永續發展

創業至今，公司技術服務獲得多方肯定，多次通過經濟部工業局技術服務能量登錄，成為「自動化工程服務機構」及榮獲財政部公開表揚為開立統一發票「績優營業人」，政府更指定虎門科技為知



識型專業技術服務業，並通過經濟部知識服務研究發展科專，獲得多項產品技術專利，更因為致力於協助產、官、學之技術服務及開發，獲得無數的感謝回饋。

企業的成長進步急需人才，而人才的培養則有賴於學術單位的付出，虎門科技透過贊助學界各式研究活動、擔任大學課程規劃諮議委員、設立優秀學生獎助學金、產學合作協助理論及實務整合以及暑期實習等方式，大力協助學校培養優秀學子，除基於取之於社會，用之於社會的回饋，也希望能替臺灣培育更多具國際競爭力之人才。

近年來永續發展的概念備受重視，有別於一般公司獨善其身，虎門科技運用CAE (Computer Aided Engineering)的技術，協助客戶提升設備的使用效能、綠色能源的開發以及減碳低污染的製程規劃等，實際替客戶降低的成本損耗以及對環境的保護，已無法量化。

堅持夢想 以信仰建立信心

若非80年代政府推廣電腦資訊產業，林董事長及楊總裁夫婦不會踏上創辦虎門科技這條艱辛的路，那個勞力密集以加工為主的年代，多數人對於電腦是陌生的，更遑論電腦軟體，步步維艱是公司創立前十年的寫照。

林董事長及楊總裁以信仰建立信心，在分析評估資訊軟體的本質及潛力後，毅然決然的投入並建立技術團隊，40年來，每日風雨無阻的進公司與同仁一起奮鬥，其堅持與熱情，是所有虎門人的榜樣。

為了實現夢想也為了一起奮鬥的員工之生計，林董事長及楊總裁總提醒自己沒有悲觀的權利，回想這一路走來，慶幸自己從沒想過放棄，也謙虛地感謝有神的恩典，總能化險為夷，讓今日的虎門，能為臺灣工業發展貢獻心力。



1. 榮獲獎項 Prizes and Certificates

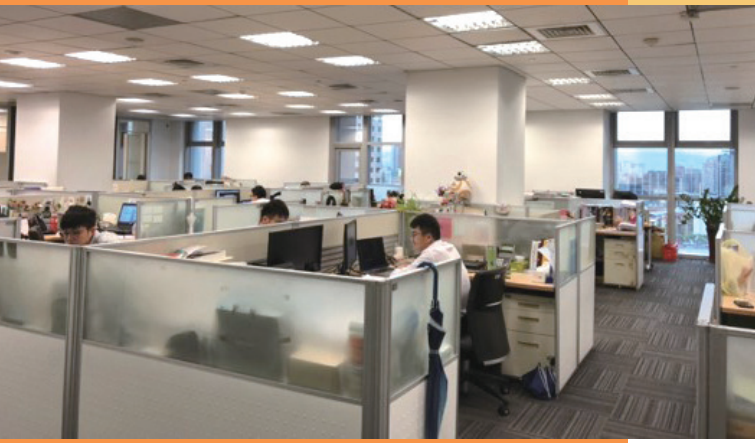
2. 產品展示說明 Product

Founded in 1980, TADC was the first technology application service company in Taiwan to specialize in CAD (Computer Aided Design) / CAM (Computer Aided Manufacturing). In response to the rapid changes in the industry, TADC successfully transformed CAE (Computer Aided Engineering) software as the main product in the 1990s. In recent years, TADC even invested in the commercial ERP software, IT and engineering solutions integration and Industrial 4.0 smart manufacturing.

Over the past 40 years, as long as there is design and development, from traditional factories and SME to well-known overseas large-scale enterprises; from colleges and universities to research institutions, it is easy to find the existence of TADC. These countless successful cases have attributed the core value of TADC. It also makes TADC the only technical service company in Taiwan that possess integrate and optimize the three application areas of R&D Design, Management and Intelligent Manufacturing. We are honored to contribute to the evolution of Taiwan's industry.

The Best backing and partner of our customer

40 years ago, Chairman Lin graduated from the Department of Business Administration of NCCU and passed the senior civil service examination. President Yang also completed the studies at the Department of Architecture of CYCU. They could have worked for the government. However, they participated the first computer exhibition held by the government in order to promote the computer information industry. The infinite potential of global digital revolution deeply touched both of them, and therefore decided to



辦公區 Office Area

embarked on the journey of entrepreneurship that completely changed their lives.

After experiencing the glorious era of Taiwan's economic take-off and facing the dilemma of many Taiwanese companies moving abroad. Over the years, the accumulation of experience has made TADC see more and more widely. This gives Chairman Lin and President Yang a profound understanding that Taiwan ultimately depends on its "soft" power to gain a foothold in the international market. In this rapidly changing era of science and technology, all industries are racing against time, calculating costs and adhering to high quality standard. We have the expertise and the responsibility to help customers shorten time, reduce costs and maintain quality.

"The value of TADC is not in the provision of software, but in applications and services." When the high-level technical team that was established in the early stage accumulated a large amount of technical experience, the quality has also been greatly improved. Before the theory of SaaS (Software as a Service) was put forward, TADC had already realized that selling software alone could not really solve customers' needs. Transforming into service providers to provide sustained, stable and cost-effective technical services is the embodiment of TADC's value.

TADC may not be the first line of warriors in the industry but is committed to establishing the strongest backing for customers. In addition to setting up the best and most complete system integration platform, there are more than 60 service teams composed of doctoral-level professionals experts who have the expertise in information technology and application fields to help customers strengthen their R&D effectiveness, operational performance and enhance their competitiveness.

People as the fundamental, honesty as the best policy

"People" is the most important asset. TADC takes employees as family members to take care of, pursues perfect corporate governance, establishes a gender-friendly working environment, offers employee benefits superior to the industry standard, and shares huge profits with the members to enhance the solidarity between employees.

TADC attaches great importance to talent cultivation. In addition to building the training program to help the employees to learn from the ground up, President Yang has set an example by completing further education from EMBA and enterprise classes of NCCU to encourage and subsidize management teams to participate in EMBA courses. In recent years, he has also launched OTC programs to provide excellent employees with perfect dividends and share subscriptions. The system is expected to make excellent employees become shareholders of the company and work together to create higher values.

TADC is always closely related to customers' technology, management and core values along the way. "Integrity, Service First, Continuous Innovation, Customer Trust" is the corporate culture that TADC adheres to. Only by insisting on sincerity to win the trust of our customers can TADC continue to be a partner in the business and anticipate to create the glorious future hand in hand with customers.

Social responsibility and sustainable development

TADC has been widely recognized for the technological service to this day. It has passed the technological service registration certification of Industrial Development Bureau, Ministry of Economy Affairs, become the "Automation Engineering Service Organization", and won the public praise of the Ministry of Finance as an "Excellent Business Entity" for issuing a Uniform-Invoice. The government has designated TADC as a knowledge-based professional in technical service industry. By the knowledge services research technology development programs of Ministry of Economy Affairs, TADC has obtained a



員工旅遊 Staff Travel



年度用戶大會盛況 Annual User Conference

number of product technology patents. Moreover, TADC has received endless gratitude and feedback due to the devotion to assisting in technical service and development of industry, government, and academia.

The growth and development of enterprises needs talents, and the cultivation of talents depends on the contributions of academic units. TADC assists schools in cultivating outstanding students by sponsoring various research activities in the academic community, serving as a university curriculum planning advisory committee, setting up outstanding student scholarships, industry-university cooperation assistance theory and practice integration, and summer internships. What comes from the society should be used for the society. We hope to cultivate more internationally competitive talents for Taiwan.

The concept of sustainable development has been highly valued in recent years. Unlike other companies, TADC uses CAE (Computer Aided Engineering) technology to help customers improve the efficiency of equipment, green energy development and process planning for carbon reduction and pollution reduction. It is unable to quantify the actual cost loss and environmental protection for customers.

Stick to dreams and build confidence with faith

If the government had not promoted the computer and information technology in the 1980s, Chairman Lin and President Yang wouldn't have started a business. In that labor-intensive and processing-oriented era, most people were unfamiliar with computers, not to mention computer software. Every step in the first ten years of the company was very difficult.

Chairman Lin and President Yang build confidence by faith. After analyzing and evaluating the nature and potential of information software, they resolutely invest in and set up a technical team. For 40 years, they have been working hard with their colleagues every day. Their persistence and enthusiasm are role models for all employees. In order to realize the dream and the livelihood of the employees, Chairman Lin and President Yang reminded themselves that they had no time to be pessimistic. In retrospect, they have always grateful that they never thought of giving up. They also modestly thanked God for his grace. Thanks to their effort, Chairman Lin and President Yang has laid the foundation for TADC to become the giant it is today and allow TADC to continuously get devoted to Taiwan's industrial development.

綜合評語 Commentary

在現階段工業4.0趨勢下，運用核心業務協助客戶提高智慧製造能力，整合供應鏈，對臺灣產業競爭力提升頗具助益。各種產業均有專業員工負責，開發軟體技術領先同業，整合各系統，並依客戶需求設計產品，提供專業服務。公司成立工程、商用等事業群，跨領域契合，每位員工每年貢獻度超過500萬元，獲利穩健，成長潛力可期。

Under the current trend of Industrial 4.0, the company uses the core businesses to assist customers in enhancing smart manufacturing capabilities and integrate the supply chain, which are conducive to the enhancement of Taiwan's industrial competitiveness. With dedicated professional employees scattered through the industries, leading software technologies have been developed to integrate the systems, design products that suit customers' needs, and provide professional services. The Company has established engineering and commercial business groups with cross-disciplinary compatibility. Each employee contributes over \$5 million every year, leading to steady profits and highly anticipated growth potential.